



nepal orphans home

Annual Report 2017

Nepal Orphans Home, a 501(c)(3) public charity incorporated in Davidson, North Carolina, was founded in 2005 by Michael Hess.

Mission Statement

Nepal Orphans Home attends to the total welfare of children in Nepal who are orphaned, abandoned, or not supported by their parents. Papa's House provides for the children's basic needs of food, shelter, and clothing, as well as schooling and health care, and administers to their emotional needs with love and compassion. Papa's House allows children to grow up in a nurturing environment. The mission of Nepal Orphans Home is not just to rescue children from abject poverty, but to enable the children to develop and realize their potentials.

Review of 2017

Nepal Orphans Home began its thirteenth year of operations in 2017, a year of transition with Sanjeev Dahal serving as the new Director of Operations. The Chelsea Education and Community Center began its fifth year of vocational and life skills training for older Papa's House children and its third year of adult literacy classes to women in the local community. In April the new building on the Chelsea Center campus, made possible with a foundation grant, was dedicated. The NOH Board of Directors held its meetings in Dhapasi the week before the dedication. Volunteer Nepal again hosted nearly a hundred international volunteers. NOH Outreach continued to provide assistance throughout Nepal, including support for earthquake reconstruction.

In his December Update, Michael summarized:

2017 has been a good year at NOH. All the children, from our youngest Hope Angel, nearly five years old, to our young adults now hitting twenty-five years, have had personal breakthrough moments, epiphanies of both mind and soul, catalyzed by situations good, or challenging, as

they continue to develop character, and skills ahead of their ages--profound moments of realization for the individual, and joyful moments for the rest of us to share with them.

New Management

In January of 2017, Sanjeev Dahal became the new Director of Operations of Nepal Orphans Home, with the retirement of Michael Hess, founder, who had served as on-site director from the outset in 2005. Sanjeev had come to NOH in September of 2016 to serve as the inaugural Director of Education and Outreach.

Michael Hess remained on site, available to advise Sanjeev when asked, corresponding with supporters of NOH, working with the board on strategic planning, assisting in fundraising efforts, and most importantly parenting and counseling Papa's House children.

With Sanjeev's appointment as Director of Operations, Sunita Pandey became the new Director of NOH Education and Outreach Programs. Sunita began with NOH seven years ago as a teacher home-schooling some of the newest girls to Papa's House who had little prior education. Later Sunita served as a Director of Volunteer Nepal, where she also helped with NOH bookkeeping. Since Sanjeev could only commit to a maximum of 18 months service, it was expected that he would coach Sunita on some of the responsibilities of the Director of Operations in the expectation that she would be his replacement.

Anita Mahato, long-time manager of Papa's Imagine House, became Director for Children's Affairs, overseeing the managers of each Papa's House, the acceptance of new children, and the preparation of older children to becoming more independent. Hillary Bernhardt continued to serve as Director of the Chelsea Education and Community Center as did Shreya Upadhyay as Director of Communications of Volunteer Nepal.

At the end of the year, Sanjeev submitted his resignation as NOH Director of Operations effective Dec 31, 2017. Sanjeev had worked on the onerous task of changing NOH from an International Non-Governmental Organization (INGO) and establishing Papa's House as the Non-Governmental Organization (NGO) for operations in Nepal. In 2018 Sanjeev intended to focus on research and the writing of a book on social work prior to his entrance into a PhD program in the fall. The NOH Board of Directors extended a contract to Sunita Pandey to become the next Director of Operations, effective January 1, 2018.

PAPA'S HOUSE

NOH began 2017 with 99 children in our four Papa's Houses and 14 young adults in college transition housing. At the end of the year NOH was providing for 76 children in three Papa's Houses [37 girls in Samanjasya (Harmony) House, 24 girls in Gumba (Sanctuary) House, and 10 boys and 5 girls on different floors in Sambhav (Possibilities) House] and 20 young adults (10 men and 10 women) living in NOH college transition housing. The reduced numbers of children and Papa's Houses reflect older children completing grade ten and moving to transition housing, young adults voluntarily leaving Papa's House, either living independently while attending college and university programs (grade 12 and higher), with NOH paying for their school expenses, or finished with their schooling and entering society, including some who became employed as NOH staff members.

The homes are well managed by Nepali staff. Anita Chaudhary runs Samanjasya House, ably assisted by Dhan Kumari, a loyal staff member since 2005. Anita Mahato, one of the first adolescents to come to Papa's House, manages Sambhav House, in addition to being the Director for Children's Affairs. Kamali Chaudhary, one of our young adults, is in charge of Gumba House. Each house has a cook and a didi who helps with the cleaning and laundry. House managers also assist with buying supplies, accompanying children to medical appointments and other errands.

Each house is within a ten-minute walk to the Skylark School, the English medium school attended by Papa's House children through grade ten. All the Papa's Houses and college transition housing, as well as the building for the Volunteer Nepal (which also includes the office for NOH Outreach), and the store fronts for Papa's House Tailoring and Shoe Shops were leased in 2017. During the year there was a consolidation of Papa's Houses. Imagine House was closed, with the younger girls moving to Harmony House. Reducing the number of Papa's Houses will save on leasing expenses and is consistent with the consolidation of operations outlined in the NOH Strategic Plan.

Life at Papa's House

Soon after the board meetings in April, Carola Drosdeck, vice president of the NOH Board of Directors, was asked to fill in for two weeks for Kamali, the manager of Gumba House, who was away getting married. As Carola later reported:

The experience certainly increased my awareness of the many responsibilities the House Managers have in maintaining the routines as well as being on call for the unexpected. I encouraged the girls to help me out with the daily schedule and they were really helpful with

this. In fact, that's how I learned about the Taekwondo classes that take place four mornings a week and the basketball practices that occur twice a week (at 6:00 a.m).

...Kamali had gone over the routine of recording any expenses incurred for the house—mostly consisting of toiletries and daily vegetables for meals. These are submitted to Anita Mahato each day and then she replenishes the cash supply for each Manager.

...I pretty much got the hang of the daily routines and learned that Friday nights are for special dinners at the houses, a movie afterward, and that sleeping in was allowed on Saturdays! Tiffin at 1:00 at Harmony House was the only scheduled event on the day off from school.

...With the kids attending classes at the Chelsea Center after school, they are no longer scheduled to help with cooking at their houses except on Saturdays and any other days off from school. There is still a "squad" of kids who help serve the meal each night as well as clean up afterwards.

As Carola experienced, the daily schedule for the children of Papa's House is both consistent and full. Each week during the school year, from Sunday through Friday it is:

- 5:30 a.m. Wake up
- 5:45 a.m. Tea and Biscuits
- 6:00 a.m. Exercise (Taekwondo, Basketball, Walking) or Studying/Homework
- 7:00 a.m. Breakfast
- 7:20 a.m. Preparing for School
- 9:00 a.m. Walk to Skylark School
- 9:30 a.m. – 3:30 p.m. Skylark School in Session
- 3:30 p.m. Walk back to Papa's House
- 3:40 p.m. Tea or Juice and Biscuits
- 4:00- 6:00 p.m. Classes and Study Hall at Chelsea Center
- 6:15 p.m. Dinner
- 6:45 p.m. Homework and Study
- 8:30 p.m. Lights Out for Children Twelve and under
- 9:30 p.m. Lights Out for Children over Twelve

Saturdays are the day off from school, and during holidays the schedule is much more relaxed and varied. By no means, however, is life at Papa's House all routine. For example, during the year, a friend of NOH, the author Ann Mayer, asked our children to illustrate her second book on endemic and endangered wildlife in Nepal.



The Papa's House illustrators of Ann Mayer's newest book

In September Papa's House children were entertained by two Spanish clowns traveling the world, looking to share their profession and bring smiles to children. Mayra and Jaime Villarroja provided a few very engaging hours and brought out the clown in even our more reticent children.

Papa's House celebrates holidays, both Nepali (including Holi, Tihar, and Dashain) and Western (including Valentine's Day, Halloween, Thanksgiving, and Christmas). Often these special days are funded by the generosity of board members and friends of NOH.



Himal, our sound technician, and Suman, sitting too near the front, became part of the play.



Papa's House Thanksgiving feast

In particular, Christmas this year was special with a visit on Christmas Eve by Santa Claus (courtesy of Marine Corporal Robert Fitzgerald III of the U.S. Embassy in Kathmandu). Then, on Christmas Day, every child received the same gift, a well-made, hooded sweatshirt, in an array of colors, with "Papa's House" written on the front and "Try Kindness" across the back.



Anita, manager of Papa's House, demonstrates that you are never too old to sit with Santa



Papa's House gifts under the tree

In each of the last two years, NOH has arranged for a graduation trip to Pokhara for our grade ten students to reward their hard work and achievement. For many of our young adults, this is the first time they have ventured so far from home and stayed in a hotel.



Class ten graduates in Pokhara, known as the Switzerland of Nepal

Education

The education system in Nepal is changing. Upon completing grade 10, students will now take a Secondary Education Examination (SEE), previously known as School Leaving Certificate (SLC) examination. Then, after passing the SEE, students can enroll in Plus 2 (grades 11 and 12). After successfully finishing Plus 2, students may advance to undergraduate programs at university. In all cases, the academic progress of each student is carefully recorded. The afternoon programs of academic enrichment at the Chelsea Center enhance their schooling.

All of the children of Nepal Orphans Home are encouraged to continue their schooling for as long as they can. Through grade 10, the younger Papa's House children attend Skylark School, with an average cost per child of \$300, which includes tuition, uniform, books and other necessary school supplies. College preparation (Plus 2) has annual fees ranging from \$400 to \$700, depending on the area of studies (often science, business, or social work). University fees average \$1,500 per year. Nepal Orphans Home pays for the higher education of several older children who have left Papa's House to live with family members in the Kathmandu Valley.

In 2017 there were seventy-two Papa's House children studying at Skylark School. Reflecting the aging of the children of Papa's House, over half of these children were in the upper grades 8-10.



Ranjita Chaudhary of Papa's House addressing her fellow students in the morning assembly at Skylark

In addition, there were twenty Papa's House young adults in grade 11 living in the transitional College House. There were a dozen young adults living independently while

studying in grade 12 or university; nine also working part time as instructors in the Chelsea Center or on the staff of NOH Outreach. Two have opened a business, Brothers' Café, one while also studying at Thames College.

A few of Papa's House children, however, are either unable or unwilling to continue their formal education. Some of the young adults have then chosen to be employed with NOH, including on the staff of Volunteer Nepal, managing Papa's House Tailoring Shop, working in Papa's House Shoe Shop or at the Brothers' Café. Several young women are on the staff of the Papa's Houses, either as cooks or care-takers.

A few highlights from 2017 should be noted. Five of our boys earned scholarships to a college noted for its basketball program. Urmila Chaudhary placed first among hundreds taking an admission test to Kantipur Dental College, earning a full scholarship. And, Bishnu Shahi, a young man we almost lost this summer to a horrific traffic accident, recovered to attend college, albeit a month after the semester opened. NOH donors contributed to a fund for Bishnu's medical costs and to a fixed deposit bank account for his future.



Urmila, after the Dental College admissions test,
with proud Papa



Bishnu, on his first day of college
five weeks after the accident

Nepal Orphans Home is grateful to the Sanctuary for Kids Foundation and Possible Worlds Foundation for supporting the annual education costs of the Papa's House children at Skylark and to the Life's Handy Work Foundation for supporting the higher education expenses of our older children in college and university.

NOH Policy on Higher Education

It has always been the general operating practice of Nepal Orphans Home to support the educational and basic living expenses (tuition, fees, housing, food, etc.) of our children through the Plus 2 level, as well as tuition and fees at local universities for those who qualify. In the late fall of 2017 a task force led by Glenn Detrick with Ted Seymour and Tamara Chant of the NOH boards developed a formal policy on higher education for Papa's House children. This includes the expected level of support for Plus 2 (college preparatory) and university education as well as support for young adults who do not attend college.

In essence, NOH children can expect the following:

- *All NOH children who qualify (by successfully completing grade 10 and the Secondary Education Exam) and wishing to attend will receive full tuition support for Plus 2 studies done in Nepal. This includes if government policy changes and grades 11 and 12 become required.*
- *College or trade school students will also be eligible to stay in NOH housing, at nominal rent. It is presumed that each will secure a part-time job to pay the rent and other personal expenses. The amount of rent paid will be kept on a master spreadsheet and the balance accrued will be given to each child when they leave NOH housing, presuming they are leaving in good standing. These funds will help our children get established in their life after NOH. This policy will be retroactive to January 1, 2016.*
- *Children choosing not to go on to college or trade school are encouraged to find employment and will be offered housing with our college children through age 22. Exceptions to this age limit may be granted by the Director of Operations based on what is best for the young adult and for the overall operations of NOH. Children choosing not to pursue further education will receive, in lieu of college expenses, 50,000 rupees (approximately \$500) to help them get established in the next phase of their lives. This will be paid when they leave NOH housing.*
- *Students wishing to attend university in Nepal, beyond grade 12, will receive up to \$2,000 per year toward tuition and fees, based on actual costs. Students may request support beyond this amount and NOH will attempt to meet legitimate university costs to the extent of its financial ability. NOH will make a specific four-year commitment for university study prior to children starting their studies so they know what to expect for the duration of their undergraduate studies.*
- *Students wishing to study abroad at the university or graduate school level will receive up to \$2,000 per year toward overall costs. They may apply for additional funding, if needed, but*

should not expect more than \$3,000 per year, except in extraordinary circumstances. All students should be encouraged to apply for external scholarships; NOH will support application fees and assist students with the application process. Any student showing exceptional merit and motivation is encouraged to make a case for additional support and NOH will make every effort to tap into its donor network in an effort to meet these needs.

CHELSEA EDUCATION AND COMMUNITY CENTER

NOH opened the Chelsea Center with a Sustainable Livelihoods Program in the spring of 2013 to provide vocational and life skills training. The primary purpose was to support the transition of our children to young adulthood and productive, fulfilling lives. Over time the Chelsea Center has expanded its programs and beginning in the summer of 2015 offered free literacy classes and life skills workshops to women in the Dhapasi community. In October of 2015 Nepal Orphans Home was awarded a three-year grant from a foundation to construct a new Chelsea Center and expand our programs in vocational training, life skills, and adult education. The development of the Chelsea Education and Community Center (CECC) continued in 2017 under the excellent leadership of Director Hillary Bernhardt.

Dedication of the Chelsea Center

On Saturday, April 22, 2017 the new Chelsea Center building was dedicated. Distinguished guests included Roger Biggs, Consultant to the Ceres Foundation, whose three-year grant enabled the construction and development of the Chelsea Education and Community Center, and Ineke Stoneham, spokesperson for the U.S. Embassy, both of whom addressed the large crowd. Halfway through the ceremony, the skies unloaded and pounding rains flooded the area under the large tent, forcing the proceedings inside to the spacious community room on the first floor of the new building. There Glenn Detrick, member of the NOH Board of Directors and the father of Chelsea, in whose memory the Chelsea Center is named, addressed the gathering.

The Chelsea Center Campus now includes:

° Chelsea Education and Community Center (new building)

On the first floor is a spacious community room with a library (equipped with projector and screen) for workshops and meetings. On the second floor are two large rooms for computer labs (each with room for 17 students with laptops) and a smaller room for a Teacher's Lounge with school supplies. The third floor contains two large classroom rooms (each for

20 - 25 students), and one smaller classroom (for up to 12 students). On the roof of the new building is a large balcony with ample space for workshops, gatherings, and exercise classes.

° Chelsea Center Annex (former Papa's Sambhav House)

On the first floor are a conference room, kitchen, and dining room with a long table and eight chairs. On the second floor are three classrooms and the residence of two young adults who work at the Chelsea Center. The third floor encompasses one classroom, a balcony, and the residence for the Chelsea Center director.

° Chelsea Center Office (former two-story cottage that housed the college boys)

On the first floor is a storage room and on the second floor are the offices of the Chelsea Center Director and the NOH Director of Operations.

We are now using the kitchen and dining room in the Chelsea Center Annex to provide lunch each day to the CECC and Volunteer Nepal staff. This is a more efficient and collegial arrangement for their lunch breaks.



Dedication speech by Roger Biggs



Women gathered in the new Community Room

As a reference, previously the Chelsea Education and Community Center operated out of a leased building with approximately 1,800 square feet of floor space. The new Chelsea Center building has over 2,800 square feet of space, not including the expansive balcony on the top floor. Combined with the converted Annex, the space for our programs has more than doubled.

Chelsea Center Programs

The Chelsea Center staff are continually evaluating the curricula and programs for effectiveness, as reflected in the new schedule for after-school education, the hiring of new teachers, and opening the Chelsea Center on Saturday mornings for the children for computer use, music and art classes, and book clubs.



The New Chelsea Center Building with Annex on the left and Office on the right



Along the Carola Drosdeck Garden Path of the Chelsea Center

As Hillary records in the Chelsea Center Annual Report for 2017:

The Nepali school year runs April to April (following the Nepali calendar, in which each new year begins in April), with a short summer break in April, a month-long Dashain break in Sept./Oct. each year, and a two-week winter break in January.

From January to early April 2017 (Nepali year 2073), the Chelsea Center had approximately 295 students, with 95 NOH children and adolescents attending as well as nearly 200 women.

In January of 2017, we opened up the Chelsea Center for 15 students in grades 1 to 4 who wanted to get additional help on their homework and practice Math fundamentals.

In April, a cohort of 20 students in class 10 took their SEE exam; these students have begun their studies in plus two and thus no longer attend regular evening classes at the Chelsea Center.

In the new school year starting in April, we had 77 of our own NOH adolescents enrolled in classes at the Chelsea Center... NOH is experiencing a change of demographics within the organization, with the 20 students graduating from class ten being emblematic of this change. As a result, in the latter part of 2017, the Chelsea Center started engaging the young adults of Papa's House through workshops on "Transitioning to Independence" to prepare them for their upcoming decisions/careers and movie nights to continue to foster NOH's family environment.



After school academic work
in the Chelsea Annex



Saturday morning in the new
Computer Classroom

Chelsea Center Classes

NOH children in grades one to three attended the Chelsea Center Sunday through Thursday from 4 to 5 p.m. each day, taking Math classes (including the XtraMath program on computers) and receiving homework help in Study Halls with tutors.

Grade four students shared a similar schedule of Math classes (using both Khan Academy and XtraMath) and Study Halls from 4 to 5 p.m. each day with additional Basic Computer classes (focusing primarily on Office Package) from 5 to 6 p.m. two days a week.

Grades five through seven had classes Sunday through Thursday from 4 to 6 p.m., with Math class three days a week, Study Hall three days a week, Computer class (Review of Office

Package/Beginning Q-Basic) twice a week, Writing Workshops once a week, and for some, Beauty Parlor class once a week. In addition, these students were invited to the Chelsea Center for special workshops or activities on Fridays, like game day, soft skills practice, health workshops and more.

NOH adolescents in grades eight through ten attended the Chelsea Center Sunday through Friday from 4 to 6 p.m. Each week, grade eight and grade nine took one Writing Workshop, six Math classes, and three Computer classes (focusing on Q-Basic from the school curriculum as well as software/website programming), in addition to Study Halls according to their individual schedules (all classes are one hour each). Select students in grades eight and nine attended Beauty Parlor and Shoe-Making classes.

Young adults in grade ten had two-hour Math classes three times a week, one-hour Math classes twice a week, Computer classes (focused on Q-Basic curriculum) twice a week, and a two-hour Science class once a week on Fridays. On selected Fridays, instead of the regular Math/Science classes for those in grades eight to ten, there were “Life Skills and Career” workshops to help these individuals transition to independence.

On Saturday mornings, the Chelsea Center was open from 8:45 a.m. to 12:15 p.m., providing all Papa’s House children with an hour of computer “free time” (i.e. typing practice, email, educational websites, etc.). Also, a dozen of the children participated in hour-long book club sessions led by one of our own college students, sixteen were in a ninety minute-long art class led by a local artist, and five took a two-hour music class led by a longtime music teacher. Some students in grade 8 from Skylark School came to the Center on Saturdays mornings to use the library.

For adult education, the Chelsea Center was open Sunday through Friday from 10 a.m. to 3 p.m. offering classes in Basic English, Intermediate English, Advanced English; Nepali Literacy classes and Basic Math classes, as well as Basic Computer and Tailoring classes. In total, approximately two hundred local women regularly attended classes at the Chelsea Center. Most of the women took more than one class each day. For example, all the women who participated in the conversation groups were also enrolled in a separate English class.

Life Skills Workshops and Special Events

Of special note are the numerous Life Skills Workshops held at the Center. During 2017 there were 49 workshops for the children and young adults, ranging in topics from “Public

Speaking,” “Gender and Gender-Based Violence,” and “Basic First Aid,” to “Transition to Independence” and “Math and Art using Fibonacci Numbers.” There were 29 workshops for the community women, including “Entrepreneurship,” “Domestic Violence,” “Self-Defense,” “Citizenship,” and “The Importance of Play in Child Development.” Some of the workshops for the community women were for fun as well as personal enrichment, e.g., “Meditation,” and “Fermentation in Cooking the Korean Dish Kimchi.”



Ted Seymour of the NOH Board of Advisers leading a workshop on Sexual Health and Awareness for Papa’s House young men



Australian Nurse Hilary Flynn leading a workshop on Good Sanitation Practices for younger children of Papa's House

The Chelsea Center has helped build social capital in the community through special events. Examples of the latter include the International Women’s Day Celebration (March 8) and the first annual Diversity Day Celebration (May 26), which highlighted Nepal's traditions, clothing, and food. Moreover, on one day in June, members of the Chelsea Center Women's Council and Sunita Pandey, then head of NOH Outreach programs, visited a local home for orphans, bringing food they had prepared using funds raised at the Diversity Day celebrations the previous month.

Chelsea Center Staff

In 2017, in addition to the full-time Director, there were 22 staff members working at the Chelsea Center. Most were part-time instructors in the classes for Papa’s House children and

community women. There were also Saturday morning managers, book club leaders, and additional staff cleaning and cooking. Included in the CECC instructors were six young adults from Papa's House. Two Papa's House young adults supervised the Center activity on Saturdays and two others managed the tailoring shop.



Diversity Day Celebration at the Chelsea Center



Delivering food to *Our Children's Home*

Among the strategic priorities set for the year was teacher training and development. Over the year there were 14 workshops for CECC Staff Development, including "Effective Teaching Techniques" by volunteer Karina Jensen, a business professor from Paris, and "Effective Teaching Strategies and Discussion of Classroom Challenges," by Glenn Detrick, of the NOH Board of Directors and former administrator at Washington University in St. Louis. Also in April, CECC instructors met twice with Carola Drosdeck, Vice-President of the NOH Board of Directors and retired elementary school teacher, to learn how to develop effective assessments for their classes. In early June, Denise Roscow, a Montessori teacher from Australia, led a workshop on effective teaching strategies and ways to incorporate games into the classroom.

Vocational Training

As part of our vocational training, several of our older girls, who have finished their formal schooling, continued their work in Papa's House Tailoring Shop (located on the ground floor of the Volunteer Nepal building), making the school uniforms for Papa's House children and Goldhunga Blind Children's Home, as well as filling customer orders. So too, young adults in

Papa's House Shoe Shop, situated nearby, made our children's school shoes as well as selling them to other students' parents.



Workshop on Meditation for women



Denise discussing Games in Effective Teaching

Two of our young entrepreneurs, Ashok Yadav and Dhiraj Yadav, who came to Papa's House ten years ago, opened the Brothers Café in the fall of 2017, on the Skylark School grounds. They began by taking out a zero-interest loan from NOH, with repayment in 24 months. Ashok, who has now finished three years of college, has taught the adult women at our Chelsea Center for the last two years, and is also a member of the Papa's House Board of Directors. He recently received a scholarship at Thames College to study Information Technology and has begun a three-year program. Dhiraj, who had tutored in CECC computer program classes, has finished two years of college in Science and is taking a year off to contemplate his future while getting his TOFEL certificate.

The vocational training of the Chelsea Center also involves apprenticeships. In his December 2017 Update Michael Hess described a promising new venture.

Recently one of the top resorts in Nepal developed an onsite training program for college students taking Hotel Management. The new Director of this program, Madan Khanal is a friend of our NOH Board Member Tamara Chant, who urged us to consider this. ...The program works around the students' college schedules and provides them 5 hours per day of real life experience in their resort. The students choose their area of interest, from Food and Beverage production to Serving, Front Desk, Concierge, and Management. In the latter months of the course they place the students in top restaurants and hotels in Kathmandu to get further experience beyond

that of the Academy's hotel. Upon graduation they assist with securing jobs both in Kathmandu and currently in the Middle East, but with South East Asian countries in the works. Eight of our young adults were participating in this vocational training program.



Tailoring girls in their Shop



Day one at Brothers' Café, making momos.



Madan Khanal flanked by our first group of students in his program.

VOLUNTEER NEPAL

In 2017, Volunteer Nepal (VN) hosted 97 individuals representing seventeen countries. The top three home countries in 2017 were the United States (59%), Australia (18%), and New Zealand (8%). While the number of volunteers dipped slightly (from 99 in 2016), the average length of the volunteer's stay increased, so that the total number of volunteer days rose to 2,396 in 2017 (from 2,271 in 2016).

The Volunteer Nepal House relocated in 2017 to the old Chelsea Center building. The rooms were repainted and carpeted, new couches were added and the VN house received its first refrigerator.

Shreya Upadhyay continued her good work as VN Director of Communications, assisting Sunita Pandey, Director of Education and Outreach Programs. Three former Papa's House children, now young adults, worked at Volunteer Nepal. Saroj Darji, the first young boy to come to Papa's House in 2005, after completing his formal education a few years ago, has been an effective member of the VN staff. Himal Shahi served a second year as VN House Manager. In November, Amrita Chaudhary, another young woman from Papa's House, replaced Kalpana Khadka, who began her maternity leave, as the cook for the VN house.

Volunteer Nepal provided over two dozen placements throughout Nepal--from Kathmandu to remote villages. Options include volunteering in hospitals and medical clinics, schools, rehabilitation centers, ashrams, human rights NGOs, animal shelters, and village agriculture. In 2017 a new volunteer placement in teaching English in a small school was added in Ghandruk in the Annapurna range.

In 2017 among the volunteers was a group of nineteen college students from Evergreen State University in Olympia, Washington for a month-long study abroad program that began in late January. A group of eight adults from Thrive Global, a nonprofit from Honolulu that assists in the transition of disadvantaged teens to adulthood, volunteered at a school in Pharping for a week in July.

In 2017 Nepal Orphans Home earned recognition as a GREAT NONPROFITS top rated charity, largely from the favorable reviews of volunteers. Two examples follow. (See <http://greatnonprofits.org/whitelabel/reviews/nepal-orphans-home-inc>).



Evergreen State students on site



Volunteer with Mother Teresa nuns
at an ashram for the elderly

I volunteered with NOH during the month of February (2017), as part of a study abroad program through my university in the USA. What an amazing experience! From the outset, the staff were incredibly thoughtful, providing packing lists and all sorts of information to orient volunteers before even arriving in Nepal. They also took time and care in placing volunteers where they could not just contribute something, but also feel comfortable and take a real interest in the work. During my time in Nepal, I saw that NOH not only took great care of their volunteers, they were doing amazing work, caring and providing for Nepali children. Upon first entering one of NOH's children's homes, I saw that the children were joyful, excited, and well cared for. As I got to know some of the staff a little better, it soon became clear to me that these were some of the most kindhearted and dedicated people that I had ever met. NOH is an incredible organization; in fact I was so impressed, I am currently making plans to go back to Nepal and spend more time working with NOH. ~ Heather-Anju

Volunteer Nepal gave me by far the best volunteering experience, making my stay absolutely unforgettable! From the warm and friendly ambience at the Volunteer House, to the beautiful, eager children at EDUC and the Happiness Center, doing volunteer work in Nepal with Volunteer Nepal felt awesome! Shout-out to the wonderful team, who were always on call and ready to accompany us in the streets of Kathmandu. ~ Rojanshaeri

Volunteers, while in Dhapasi, often joined Papa's House children on Saturdays and holidays. Many volunteers also offered workshops at the Chelsea Center. Annually members of the NOH boards volunteer in Nepal. In 2017, Rajesh Trivedi, Glenn Detrick, Carola Drosdeck, Boo Hess, and Peter Hess of the Board of Directors and Suresh Acharya, Liz Early, Anne McCadden, Cici Caillet, Ted Seymour, and Tyler Drosdeck of the Board of Advisers spent time

with the children at Papa's House and helped at the Chelsea Center, leading workshops and assisting the staff. In particular, Anne, Liz, and Cici have been strong supporters of NOH Outreach to the Goldhunga Blind Children's Home.

Membership on the VN+NOH group page on Facebook continued to grow, exceeding 1,500 by the end of 2017. Weekly posts from the Director of VN and the NOH board's Volunteer Nepal Committee highlighted activities at the Volunteer House or at placements. Questions posted by volunteer applicants were usually answered quickly by former volunteers and VN staff. Volunteers were added to our Vertical Response (newsletter) list and therefore periodically received information about NOH and VN. Many also stayed in touch through social media .

Volunteer Nepal is important for providing valuable services to the poor in Nepal. Moreover, the net income from volunteer fees significantly contributes to the operating expenses of Nepal Orphans Home. In 2017 the net income from Volunteer Nepal was \$25,338, accounting for over half of the adjusted net income for Nepal Orphans Home.

OUTREACH

As part of its mission, Nepal Orphans Home has long supported other local charities. In 2017 NOH Outreach provided for over \$62,000 in charity assistance (including nearly \$23,000 from the NOH Earthquake Relief Fund for reconstruction).

With the devastating earthquakes in 2015, Nepal Orphans Home set up the NOH Earthquake Relief Fund for both short term humanitarian assistance and longer run reconstruction and development. Donations to the NOH Earthquake Relief Fund totaled nearly \$142,000. In the aftermath of the earthquake, NOH spent almost \$27,000 in relief. The remaining funds were designated to a restricted fund for future relief and recovery assistance. In 2016 NOH spent over \$54,000 from its Earthquake Relief Fund. Most of these funds went towards the reconstruction of buildings destroyed by the earthquake.

Early in 2017 NOH provided the last installment of \$2,750 (of a total contribution of \$9,300) for construction of a new house and kitchen at Bigu monastery, which along with Ramechhap is the most popular Volunteer Nepal placement outside the Kathmandu Valley.

Also in the spring of 2017 NOH made the final installment of \$4,700 (of a total contribution of nearly \$50,000) for the construction of the new primary school in Dumrikharka in the

Ramechhap district to replace the one destroyed by the earthquake. NOH's long support for the school continued with over \$5,800 for funding a hot lunch program at the school six days a week and contributing to teacher salaries and school supplies for the village children. A school completion ceremony was held in the village in February, attended by Sunita Pandey, Director of NOH Education and Outreach Programs and Mr. Santosh Pant, a famous Nepali actor and member of the Papa's House Board of Directors. Sweaters donated by friends of NOH were handed out to the school children.

Also drawing on the NOH Earthquake Relief Fund, in the summer, Sanjeev Dahal, NOH Director of Operations signed a Memorandum of Understanding (MOU) with Mother Sister Nepal, an NGO serving the women of remote Sindhupalchowk as well as caring for children who lost both parents in the earthquakes. NOH subsequently contributed over \$5,800 for the completion of their Everest House Children's Home.



New Shree Sham Primary School in Dumrikharka built by NOH donation



School children receiving new sweaters from Santosh Pant of Papa's House Board

In the fall Nepal Orphans Home contributed over \$5,800 to completing the construction of new facilities for Education and Development for Underprivileged Children of Nepal (EDUC-Nepal), a school providing free education to poor children in a squatters' neighborhood in Kathmandu. The rented school building had been heavily damaged during the earthquake. On the board of EDUC-Nepal, is Emma McDonald, a former VN volunteer from Australia, who was instrumental in fundraising. EDUC-Nepal continued to be a popular placement for Volunteer Nepal in 2017.

Closer to home, NOH continued its support of the Goldhunga Blind Children's Home in the Kathmandu Valley. NOH Outreach channeled funding for staff salaries and house supplies. Rabindra Sanjyal, a young adult from Papa's House, is the coordinator of this NOH Outreach program to Goldhunga. Also in 2017, NOH Outreach provided tuition for 42 local children from poor families to attend Skylark and other schools in the Kathmandu Valley, much of this educational support was enabled by a generous contribution to Nepal Orphans Home.

For a third year, NOH supported terminally ill children in the cancer ward of Kanti Children's Hospital. Fresh fruit and food treats were supplied twice a week and birthdays of the children were celebrated, complete with birthday cake, candles, presents, balloons and sweets. Support (generally for pain medications) was provided for poor families who could not afford the medical costs. In the fall of 2017 NOH signed a MOU with the new Healing Buddha Foundation of the United States to fund our work with Kanti Children's Hospital.

ACTIONS OF THE NOH BOARD

Early in the year, the 2017 budget for Nepal Orphans Home proposed in the NOH Annual Report for 2016 was approved. Board members recommitted to serving Nepal Orphans Home. Each board committee submitted a report setting forth its agenda for the year.

In February, the NOH Board of Directors approved an annual stipend for Michael Hess, in part for his long service as Director of Operations, uncompensated for many years, and in part for his ongoing guidance of the Nepal Orphans Home Board of Directors.

In June 2017 Tyler Drosdeck, Carola's older son, two-time volunteer, artist, musician, and pop-up restaurant entrepreneur, joined the NOH board of advisers. In October Laurie Levine left the board of advisers, but promised to continue visiting Papa's House regularly, offering workshops at the Chelsea Center as well as generating support for NOH back home in Australia.

In August, Rajesh Trivedi became the new Treasurer of the Nepal Orphans Home Board of Directors, replacing Barbara (Boo) Hess who had served diligently and well as Treasurer since NOH's inception in 2005. Born in India, Raj had traveled often to Nepal, helping orphanages there. Raj left India about 20 years ago, first living in New Zealand and Fiji, before coming to the U.S. in 2002. He works as an internal auditor at "one of the World's Most Innovative Growth Companies," as described by Forbes Magazine. Raj discovered the NOH website and was inspired by the story of Papa's House. After sharing several emails with

Michael, Raj stayed at the VN House for five days in January 2017 as a visitor. He spent time with Michael learning firsthand about the children's homes and the organization. He is exceptionally well-qualified to be the NOH Treasurer. Raj will convene the NOH Financial Committee, serving with Anne and Liz.

At the end of 2017, after over six years of dedicated service, Glenn Detrick resigned from the NOH Board of Directors, indicating his intention to remain actively involved with the Chelsea Center.

Board Meeting in Dhapasi and NOH Policy

In late 2016 plans were announced for holding the next board meeting in Dhapasi, to coincide with the official dedication of the new Chelsea Education and Community Center building in the spring of 2017. The tentative schedule and agenda for the board meetings were distributed to the board in early December 2016 and revised drafts were sent to the boards for comment and input in early 2017 prior to the meetings in April. The major items on the agenda included: Revisiting the Strategic Vision of Nepal Orphans Home; Priorities and Planning for the Chelsea Center, Volunteer Nepal, and NOH Outreach; Management of Operations in Nepal; Future Leadership on the NOH Board of Directors; and NOH Status as an INGO or NGO in Nepal.

All of the officers (President Peter Hess, Vice President Carola Drosdeck, and Treasurer Barbara Hess) and Glenn Detrick of the Board of Directors and Cici Caillet of the Board of Advisers attended the meetings of April 15-22. The board members met extensively with Sanjeev Dahal (Director of Operations) and Hillary Bernhardt (Director of the Chelsea Center), as well as conferred with Michael Hess (Founder), Sunita Pandey (Director of Education and Outreach Programs), and Shreya Upadhyay (Director of Communications of Volunteer Nepal), the Papa's House Board of Directors, the Women's Council of the Chelsea Center, the CECC instructors, the managers and staff of Papa's Houses, the Papa's House captains and the young adults in the transition housing, and the principal of the Skylark School. The board members met with volunteers over breakfast at the Volunteer Nepal House and often ate their suppers with the children at the Papa's Houses.

During the week the board members also visited some of the programs NOH Outreach supports, including EDUC-Nepal, Kanti Children's Hospital, Goldhunga Blind Children's Home, Sunsar Maya's after school program for poor children, and toured Herald College and Thames International College. A highlight was greeting Deepa Regmi, one of the early Papa's

House children, who was starting her first day as a teacher's assistant in the elementary school associated with Herald College.

It was a full week leading up to the Chelsea Center dedication on that Saturday. Minutes of the meetings were distributed to the NOH boards in early May and over the summer the issues of the agenda were then discussed by email--in particular, NOH's strategic vision, a proposed new compensation structure for employees, and NOH status as an INGO or NGO.

Subsequently approved by the NOH Board of Directors was the Strategic Vision of Nepal Orphans Home:

In the long run, Nepal Orphans Home would have one Papa's House for 40 children and transition housing for our young adults in college or finishing up their advanced vocational training; a robust Chelsea Center, with vocational training, academic enrichment classes and life skills workshops for Papa's House children, a business incubator program, and an adult literacy program for local community women; a vibrant Volunteer Nepal with annually up to 125 volunteers; and an active Outreach to provide assistance to the less fortunate in Nepal.

Operationally Papa's House would allow natural attrition, albeit adding selectively new children with great needs. [Natural attrition refers to young adults who have completed their college education (Plus 2) or have voluntarily left Papa's House for full time employment, usually by age twenty-one.] With such natural attrition, we will work towards one Papa's House in 2020 (with 34 children) plus college transition housing (for 16 young adults). Note, this does not include the children we would accept over the next few years—young orphans recommended to us and children from particularly destitute circumstances. In effect, we will accept new children to maintain a Papa's House population of approximately 40 children. This plan allows for consolidation and possible initiatives at the Chelsea Center (e.g., a Business Incubator Program and Teacher Training), as well as additional outreach (e.g., to Bal Mandir with an infant care program).

In September, the NOH Board officially approved that Nepal Orphans Home be Papa's House NGO (Non-Governmental Organization) in Nepal, rather than an INGO (International Non-Governmental Organization). Being an NGO is not only more cost effective, without the extensive fees and requirements of an INGO, but allows Nepal Orphans Home to operate more efficiently in Nepal. As Sanjeev concluded in his recommendation to the NOH Board, *"I do not see the need to be an INGO. We can continue all our programs through the NGO. And being an INGO is just additional trouble without much help in the day to day operations. My*

understanding so far is that removing the INGO from the scene will not have any impact on the work being done.”

In late August Raj submitted a draft of a Human Resources Policy. As he stated, “...a comprehensive written policy manual is essential in today’s complex and regulation-ridden environment. There must be a single, up-to-date, authoritative source of guidance for managers and supervisors to support them to act swiftly, decisively, fairly, legally, and consistently.” Raj’s crafting of a Human Resources Policy document was in concert with developing a new compensation structure for NOH employees, an objective discussed with Sanjeev at board meetings in April.

In early October, the NOH board approved the new compensation plan, which would be incorporated in the Papa’s House Human Resources Policy document and included the following main provisions: general increase of 10% in current salaries for next year; receipt of a 13th month salary as a Dashain bonus; 5% of salaries designated to a savings plan with Citizens Investment Trust (CIT), paid holidays and leave days; medical insurance; a fund for professional development and a contingency fund for special circumstances.

The NOH Board of Directors has recognized the importance of developing Nepali management of our operations. As noted in 2017 the Director of Operations, Director of Education and Outreach, Director for Children’s Affairs, and Communications Director of Volunteer Nepal are Nepali citizens. The Director of the Chelsea Center is from the United States, but her designated successor in 2018 is Nepali.

Moreover, a number of our Papa’s House children, becoming young adults, have joined the staff at Nepal Orphans Home. At the end of 2017, there were a total of twenty two Papa’s House young adults on the staff, half of whom were also continuing their schooling. Anita Mahato serves as the manager of Kalpana (Imagine) House as well as Director for Children’s Affairs and Kamali Chaudhary manages Gumba (Sanctuary) House. A dozen of Papa’s House young adults work as instructors at the Chelsea Center, nine of them part-time while still in school. Four of the young adults work on the staffs of Volunteer Nepal and NOH Outreach. Three others are on the staffs of Papa’s House or the Brothers’ Café as cooks and one young woman is the caretaker of Aakriti, our blind girl. In addition, Amrita Chaudhary and Sanu Chaudhary are tailoring shop teachers and managers while Sunita Thapa and Gita KC manage the Shoe Shop.

The Papa's House Board in Nepal is increasingly active and involved with NOH operations in Nepal. Along with the NOH Board, this local board will determine the policy for the Papa's House NGO. The new president of the Papa's House Board is Santosh Pant, a widely acclaimed artist, who has been involved with and an advocate for Nepal Orphans Home for many years. Over half of the associated general members of the board are Papa's House young adults.



Papa's House Board members (in front row with Santosh Pant on Michael's left) with the General members in Boo Hess Community Room of the Chelsea Center

Communications and Fundraising

Effective communications through the NOH web site, social media, and public profiles have not only increased awareness of Nepal Orphans Home, but assisted our fundraising. The attractive twelve-page brochure created by Alliance in 2014 was still being distributed at fundraisers throughout the U.S. and Canada in 2017.

Jen Kim, a previous volunteer with Volunteer Nepal in 2009, continued as editor of the NOH Newsletter in 2017. During the year, through our association with VerticalResponse, there were nine issues sent out to over 2,700 subscribers. Along with regular editions in February, May, July, October, and December, were four special editions. The first two were for Bishnu's injuries from his accident and subsequent recovery. The last two special editions of the newsletter were initiated by Toni Thomson of the NOH Board of Directors. Her vimeo (<https://vimeo.com/244868824>), posted on the NOH Facebook page on Giving Tuesday, featured Nepal Orphans Home's support for education. This short video was filmed by Chham Gurung, one of the young men of Papa's House who has apprenticed with the renowned international photographer, Rui Pires. Then NOH Holiday Greetings were sent a week before Christmas and highlighted Nepal Orphans Home's good work throughout Nepal as depicted on map below.

NOH continued to maintain an active presence on Facebook, posting a message roughly once a week. At the end of 2017, there were over 3,200 followers on the NOH Facebook page. See <https://www.facebook.com/Nepalorphanshome/>.

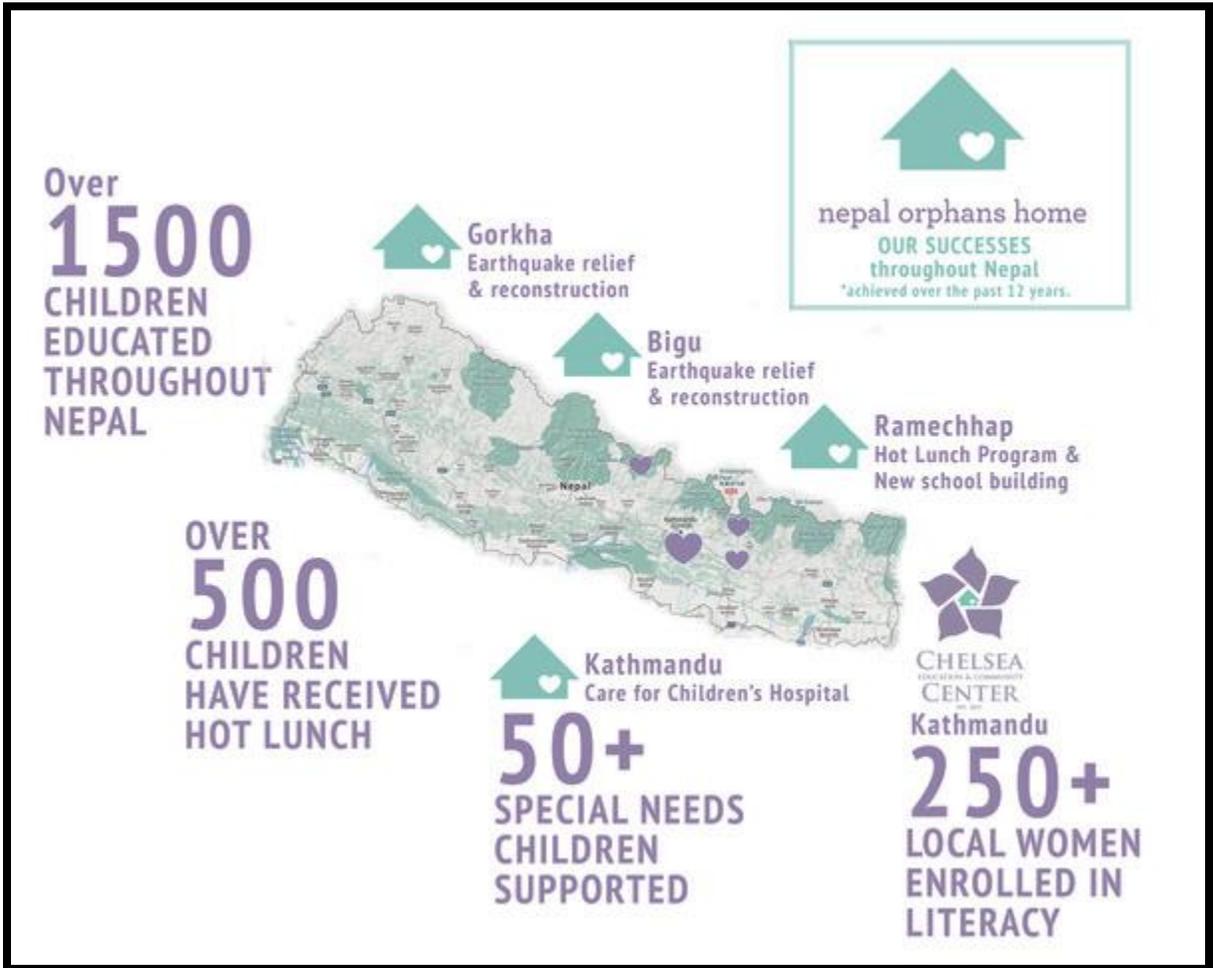
Early in the year Nepal Orphans Home updated its profile on Guidestar, the world's largest source of information on nonprofits (<http://www.guidestar.org/profile/20-3545915>), where NOH has earned Silver Level participation with its commitment to transparency. Moreover, individuals have generated support for NOH through the online fundraising platforms, including UniversalGiving, SlickDeals, AmazonSmile, and Network for Good.

Contributions

In addition to the net income from Volunteer Nepal, Nepal Orphans Home depends on donations. In 2017, over 250 individuals from across the world donated funds to NOH. We have been inspired by the gifts of friends, who have seen or heard about our good work in Nepal.

Some individuals designate specific uses for their donations, including for NOH Outreach projects. In 2017 former volunteers and friends of NOH contributed towards an entrepreneurial fund for the Chelsea Center's Business Incubator Program.

Other monetary gifts were received through benefits and fundraisers. Friends and members of our boards have organized events from bake sales to silent auctions, photo exhibitions, yoga celebrations, well-being days, and fun runs. Others have made and sold tote bags with



With the support of our donors, Nepal Orphans Home offers programs and support throughout Nepal.

the NOH logo, or have given presentations to spread awareness of our work. Often visitors and volunteers bring donated goods. In the fall of 2017 the Chelsea Center received a shipment of about 1,500 kilograms (3,300 pounds) of books sent from South Pacific School Aid, in Adelaide, Australia, which were shared with two other local schools. Nepal Orphans Home is grateful for every donation.

Foundation Support

In November of 2017, NOH received the third and final installment of the Ceres Foundation grant, which will finance the Chelsea Center Annex. We are fortunate to have the support of the J. F Maddox Foundation and the J. Richard & Sybel F. Hayworth Foundation.

Board member Toni Thomson's Possible Worlds Foundation, based in Canada, has been integral in raising awareness and generating funds for our mission over many years. In 2017 Possible Worlds Foundation donations supported education, art and music classes at the Chelsea Center, and Valentine's Day at Papa's House.

The Sanctuary for Kids Foundation in 2009 made a major contribution to the NOH capital fund and in every year since, has supported our operations, funding education and nutrition of Papa's House children. In 2017 the Sanctuary for Kids Foundation also donated to the special fund for Bishnu's health care.



Gingerbread house decorating party in California: a young generation's support for NOH

Nepal Orphans Home is grateful to Life's Handy Work Foundation for supporting the college costs of our older children and to Aakriti's Kids Foundation for providing for Aakriti, our young, blind girl living in Papa's Gumba House. In late 2017 the new Healing Buddha Foundation of the United States began funding our support to Kanti Children's Hospital.

At the end of the year, Nepal Orphans Home unexpectedly received a gift from the trust of an estate of an individual, a long time neonatal nurse practitioner from North Carolina who had dedicated his life to helping children at home and in many third world countries, including Nepal.

Financial Statement for 2017

Below please find the financial statement for Nepal Orphans Home for 2017. For the year, income from donations, grants, and volunteer fees totaled \$496,104. Total expenditures of NOH summed to \$400,810.

Net income for NOH in 2017 was \$95,294. Accounting for the \$48,601 in construction, furnishing, and legal expenses for the new Chelsea Center building, the adjusted net income for 2017 was \$46,693. In 2017 The Chelsea Center property, an asset with a value of \$352,886, was transferred from Nepal Orphans Home to Papa's House NGO.

The proposed budget for Nepal Orphans Home for 2018 follows the financial statement.

**NEPAL ORPHANS HOME Statement of Expenditures and Income
January 1 - December 31, 2017**

Figures are expressed in U.S. dollars, whenever possible converted from the actual expenditures in Nepalese rupees using an exchange rate determined each day.

Papa's House Expenditures:

\$ 44,162..... Property

- \$ 33,048..... Leases on Children's Homes and Playground
- \$ 1,435..... Repairs and Improvements at all Houses
- \$ 2,557..... Utilities at all Houses
- \$ 2,094..... Cost of Furniture
- \$ 5,028..... Supplies for the Homes

\$ 53,620 Childcare

- \$ 40,378Food
- \$ 3,147Clothing
- \$ 3,933 Supplies
- \$ 6,162Medical

\$ 15,856Special Care Children

- \$ 1,777..... Aakriti
- \$ 14,079..... Hope Angel

\$ 40,071 Education

- \$ 14,807..... Skylark Tuition, Exam Fees, Tutors
- \$ 15,979 Higher Education Tuition and Fees
- \$ 3,359 Enrichment and Entertainment
- \$ 5,926 Uniforms, Books, Supplies

\$ 2,186 Transportation

\$ 29,030 Staff Wages

\$ 15,634 Cafe

- \$ 6,358 Food
- \$ 772 Supplies
- \$ 2,159 Wages
- \$ 6,345Construction

\$ 200,559..... Total Expenditures for Papa's House

\$ 51,991 Chelsea Education and Community Center (CECC)

- \$ 83Furnishings
- \$ 769Utilities
- \$ 26,943 CECC Staff Wages
- \$ 2,739 Staff Expenses
- \$ 4,084 Supplies and Class Expenses
- \$ 11,174 Discretionary Bonus Pool
- \$ 5,620Vocational Training Internships
- \$ 579.....CECC Director's Visa

Administration and Fundraising Expenditures:

\$ 1,909 Communication and Fundraising

- \$ 200Fundraising
- \$ 1,164Website Maintenance
- \$ 545.....Computers

\$ 23,046 Business, Accounting and Banking

- \$ 9,975.....Business (legal, registration, office supplies, visa)
- \$ 5,516..... Accounting
- \$ 7,555..... Banking Tax and Fees

\$ 362.....Papa's House Board

\$ 764.....NOH Board

\$ 26,081Total Administration & Fundraising Expenses

\$ 22,928 Earthquake Relief

\$ 4,700 Dumrikharka (Ramechhap) School Reconstruction

\$ 2,750 Bigu Reconstruction

\$ 5,861 EDUC-Nepal Construction

\$ 5,845MSN Everest House Children's Home Construction

\$ 3,772Other Relief

\$ 32,639 Outreach

\$ 9,897 Education Support for Poor Children

\$ 5,820 Support for Dumrikharka (Ramechhap) School

\$ 3,475 Support to OCFP(Our Children's Family Protection)

\$ 2,950 Support to Kanti Hospital Oncology Ward

\$ 1,086 Support for Bal Mandir

\$ 9,411 Other Local Charity

\$ 6,555 Goldhunga Blind Children's Home

\$ 60,057 Volunteer Nepal Program

\$13,829..... Food, Transport, Placements, Sightseeing, Other Expenses

\$ 11,240..... House Lease, Furnishings, Computers, Supplies, Utilities

\$ 3,220.....Founder and Director Emeritus Living and Travel Expenses

\$ 17,485.....Founder and Director Emeritus Stipend and FICA

\$ 14,283.....VN staff wages

\$ 400,810 Total Expenditures for Nepal Orphans Home in 2017

Income for Nepal Orphans Home Income in 2017:

\$167,130..... Unrestricted Donations

\$ 39,941..... Undesignated Grants

\$195,881..... Restricted Donations

 \$ 11,555 Bal Mandir

 \$ 10,606.....Bishnu Shahi

 \$100,004..... CECC building

 \$ 2,800.....CECC programs

 \$ 5,000.....Director's Discretionary Fund

 \$ 20,000.....Employee Compensation Fund

 \$ 5,709.....Entrepreneurial Project

 \$ 1,438..... Goldhunga Blind Children's Home

 \$ 10,891..... Higher Education

 \$ 17,879Hope Fund

 \$ 10,000Outreach

\$ 85,395..... Volunteer Nepal Fees

\$ 3,418..... Cafe

\$ 4,339..... Interest

\$ 496,104..... Total Income for Nepal Orphans Home in 2017

\$ 95,294 Net Income for Nepal Orphans Home in 2017

\$ 48,601..... Chelsea Center Capital Expenditures in 2017

\$ 26,244 New Building Construction (property transferred)

\$ 11,243 Furnishings (property transferred)

\$ 11,114Transfer of property legal fees and taxes (property transferred)

\$ 46,693 Adjusted Net Income for Nepal Orphans Home in 2017

Notes:

\$304,285.....Value of Chelsea Center Property (12/31/2016)

\$352,886.....Value of Chelsea Center Property (7/12/2017 date of transfer)

= \$304,285 + \$48,601 (New Building Expenses in 2017)

NEPAL ORPHANS HOME Proposed Budget for 2018

Projections of income and expenses are necessarily speculative, since conditions in Nepal and plans can change. Estimates have been rounded to the nearest hundred dollars. In general, for continuing programs, unless otherwise noted, budgeted expenditures are assumed to increase by 5 percent to reflect inflation in Nepal (in 2017, the inflation rate was 4.5%). The exchange rate used for conversion from Nepalese rupees to U.S. dollars is 100 rs = \$1.00. Other specific assumptions underlying the proposed budget for 2017 include:

1. Compared to 2017 with 76 children in 3 Papa's Houses, in 2018 there will be 63 children in 2.3 Papa's Houses (3 houses until April and 2 houses for remainder of 2018). In 2017 there were 20 young adults in College (transition) housing. In 2018 there will also be 20 young adults in college transition housing.
2. Current leases entering 2018 are used for Sambhav, Sanctuary, Harmony, College Transition, and Founder's Houses and Land in front of Harmony House. The current lease for Volunteer Nepal in 2018 is also used.
3. For Skylark School, there are 62 Papa's House children in 2018, compared with compared with 72 for 2017. Based on expected enrollments in higher education (Plus 2 and university) the total tuition would be \$34,500.
4. The salaries are based on the monthly salaries for staff for January 2018, multiplied by 13 months (for Dashain bonus). The Director of Operations salary is included with the Papa's House staff.
5. Furnishings for Chelsea Center are based on furnishings for 2017 and an annual depreciation rate of 25%. The property tax for the Chelsea Center is estimated by the Founder (email 2/20/2018).
6. Employee Benefits reflect the new compensation system for 2018.
7. Expenditures for Earthquake Relief are budgeted to decrease to \$10,000 (less than a third of the remaining funds in the NOH Earthquake Relief Fund) due to the increasing difficulty in finding qualifying reconstruction projects.
8. Expenditures for Kanti Children's Hospital are expected to increase to \$9,600 based on a MOU with The Healing Buddha Foundation. Support for Bal Mandir may also increase significantly, so \$5,000 is budgeted. Other local charity is budgeted to decline to \$4,000.
9. The current lease for Volunteer Nepal in 2018 is used. Furnishings, computers, supplies and utilities are budgeted at \$2,400. The number of volunteers is budgeted at 100, a slight increase from 97 in 2017.
10. A large decline in NOH Income in 2018 with the end of the CECC grant and several large one-time donations in 2017 that are not expected again.

Papa's House Expenditures:

\$ 45,400..... Property

- \$ 33,700..... Leases on Homes and Playground
- \$ 1,500..... Repairs and Improvements at all Houses
- \$ 2,700..... Utilities at all Houses
- \$ 2,200..... Cost of Furniture
- \$ 5,300..... Supplies for the Homes

\$ 46,700 Childcare

- \$ 35,200Food
- \$ 2,700Clothing
- \$ 3,400 Supplies
- \$ 5,400Medical

\$ 57,600 Education

- \$ 13,400..... Skylark Tuition, Exam Fees, Tutors
- \$ 33,900 Higher Education Tuition and Fees
- \$ 3,500 Enrichment and Entertainment
- \$ 6,800 Uniforms, Books, Supplies

\$ 2,300 Transportation

\$ 32,800 Staff Wages

\$ 8,800 Cafe

- \$ 5,700 Food
- \$ 700 Supplies
- \$ 2,400 Wages

\$ 193,600 Total Expenditures for Papa's House

\$ 55,100 Chelsea Education and Community Center (CECC)

- \$ 2,800 Furnishings
- \$ 800 Utilities
- \$37,000 CECC Staff Wages
- \$ 2,900 Staff Expenses

\$ 4,300Supplies and Class Expenses
\$ 5,900Vocational Training Internships
\$ 1,400Property Tax

\$ 6,500Employee Benefits
\$ 2,000 Medical Insurance
\$ 2,500 Professional Development
\$ 2,000 Special Circumstances Support

Administration and Fundraising Expenditures:

\$ 2,000 Communication and Fundraising
\$ 200Fundraising
\$ 1,200Website Maintenance
\$ 600.....Computers

\$ 24,200 Business, Accounting and Banking
\$10,500.....Business (legal, registration, office supplies, visa)
\$ 5,800..... Accounting
\$ 7,900..... Banking Tax and Fees

\$ 400.....Papa's House Board

\$ 26,600Total Administration & Fundraising Expenses

\$ 10,000..... Earthquake Relief

\$ 38,700 Outreach
\$10,400 Education Support for Poor Children
\$ 6,100 Support for Dumrikharka (Ramechhap) School
\$ 3,600 Support to OCFP(Our Children's Family Protection)
\$ 9,600 Support to Kanti Hospital Oncology Ward
\$ 5,000 Support for Bal Mandir
\$ 4,000 Other local charity

\$ 6,900..... Goldhunga Blind Children’s Home

\$ 50,000 Volunteer Nepal Program

\$15,000..... Food, transport, placements, sightseeing, other VN exp.

\$ 9,000..... House lease, furnishings, computers, supplies, utilities

\$15,000..... Founder and Director Emeritus stipend

\$11,000..... VN staff wages

\$ 387,400 Total Expenditures for Nepal Orphans Home in 2018

Nepal Orphans Home Income:

\$175,500..... Unrestricted Donations

\$ 23,100..... Undesignated Grants

\$ 36,100..... Restricted Donations

\$ 5,000 Bal Mandir

\$ 1,500..... Goldhunga Blind Children’s Home

\$15,000..... Higher Education

\$ 5,000 Hope Fund

\$ 9,600..... Kanti Children’s Hospital

\$ 92,400..... Volunteer Nepal Fees

\$ 4,500..... Interest

\$ 331,600..... Total Income for Nepal Orphans Home in 2018

- \$ 55,800..... Net Income for Nepal Orphans Home in 2018