



nepal orphans home

Annual Report 2020

Nepal Orphans Home, a 501(c)(3) public charity incorporated in Davidson, North Carolina, with operations in Nepal, was founded in 2005 by Michael Hess.

Mission Statement

Nepal Orphans Home attends to the welfare of children in Nepal who are orphaned, abandoned, or not supported by their parents. Papa's House provides for the children's basic needs of food, shelter, and clothing, as well as schooling and health care, and administers to their emotional needs with love and compassion. Papa's House allows children to grow up in a nurturing environment. The mission of Nepal Orphans Home is not just to rescue children from abject poverty, but to enable the children to develop and realize their potentials.

Review of 2020

In 2020, Nepal Orphans Home (NOH) began its sixteenth year of operations providing for children living in Papa's Houses and adolescents living in transition housing while attending college preparatory classes, as well as supporting the higher education of young adults living independently. The Chelsea Education and Community Center (CECC) began its eighth year of academic enrichment and life skills training for the Papa's House children and its sixth year of free literacy classes to local women in the community of Dhapasi. Volunteer Nepal was prepared to host international volunteers to serve the poor in Nepal and NOH Outreach continued to provide aid throughout Nepal.

As is turned out, however, with onset of the COVID-19 pandemic in Nepal and the government's lockdown that began in early spring, 2020 was not a normal year.

Management and Staff

Nepal Orphans Home is fortunate to have fine management of its operations in Nepal. In 2020, Sunita Pandey continued her superb work as Director of Operations of Papa's House NGO. Educated in India and a teacher by profession, Sunita has been with NOH for nine years, serving effectively in several capacities -- initially home schooling some of our new girls, then as an administrator for Volunteer Nepal, followed by Director of NOH Outreach. Her leadership again proved critical during the lockdown this year.

In 2020 Prashanna Bista entered his third year as the Director of the Chelsea Center. He previously earned a Bachelor of Science degree in physics and has a post-graduate diploma

in counseling. Caring, diligent, and proactive, Prashanna has led the CECC exceptionally well, continuing to mentor Papa's House young adults during the lockdown.



Sunita, Director of Operations, with Rabindra, Papa's House NGO bookkeeper



Prashanna, Director of the Chelsea Center

Michael Hess (Papa), who until three years ago had been the onsite Director of Operations since his founding of NOH, was still very involved in strategic planning, assisting with fundraising efforts, and advising both Sunita and the NOH Board of Directors. Michael, who continued his parenting and counseling of Papa's House children, also volunteered as the Director of Children's Affairs. In October of 2020, Michael moved to North Carolina to retire. He remains involved with Papa's House NGO and NOH, however, and is in regular contact with Sunita and the NOH Board.

Tanya Nair, a graduate of Davidson College with a degree in psychology, who began her work with Papa's House NGO as the first Director of Transition in August of 2019, continued this work into 2020. In collaboration with the Director of the Chelsea Center and the Director of Operations, she helped Papa's House adolescents decide what to study and how to be successful in college; worked with Skylark and CECC teachers to improve the academic achievement of Papa's House children; helped college students find internships; and led workshops for young adults on life skills. With the lockdown in the spring of 2020, Tanya unfortunately had to return to her home in Mumbai, India. From there, she submitted an insightful report of her role as Transition Director and a helpful SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis of Papa's House NGO. She continued to mentor Papa's House young adults in college. In the fall, Tanya joined the NOH Board of Advisers.

Shreya Upadhyay, a graduate of Thames International College, with a degree in business administration, continued for a fourth year as Communications Director for Volunteer Nepal. Due to the suspension of volunteers after the lockdown, however, she served more on a part-time basis in 2020. At the end of the year, Shreya was appointed as the new

Director of Transition, working with young adults of Papa's House on their higher education, vocational training, and career aspirations. She will continue as the Director of Communications for Volunteer Nepal.



Tanya, Director of Transition



Shreya, Communications Director
of Volunteer Nepal

Several of the staff served in more than one capacity. For example, in addition to Sunita Pandey, as Director of Operations and Director of NOH Outreach, Rabindra Sanjyal, served as Papa's House NGO bookkeeper and manager of Goldhunga outreach; and Saroj Darji, on the Volunteer Nepal staff, also served as a NOH Outreach assistant. These two young men are former Papa's House children.

Other former Papa's House children on the staff included: Sarita Chaudhary, assistant manager of Harmony House; Kamal B.K., Kabita Mahato, Sita Timilsina, Sushma Chaudhary, and Sumi Devkota, who served as instructors in the community women's classes at the Chelsea Center, while they also attended college and university; Anisha Chaudhary, Anupa Gurung, and Sirjana K.C., all working as NOH Outreach staff at Bal Mandir and Kanti Children's Hospital; Sanu Chaudhary, cook at Hope's Café; and Amrita Chaudhary, cook and housekeeper at the Volunteer Nepal.

Operations

There are four divisions of Papa's House NGO: Papa's House, Chelsea Education and Community Center, Volunteer Nepal, and NOH Outreach. The directors of the divisions meet regularly for planning, discussions on developments, and collaboration, all of which improve the cohesiveness of operations. The minutes of the directors' meetings are forwarded to the NOH boards. In 2020, there were five directors' meetings, the last in the middle of March, just before the lockdown and suspension of nearly all activities at Papa's House NGO for the next eight months. In November, Sunita and Prashanna organized the reopening of Papa's House and the return of the children from their villages.

Sunita's quarterly reports and her annual report, which include updates about Volunteer Nepal and NOH Outreach, provide helpful information to the NOH boards. Similarly, Prashanna's reports inform the NOH boards about the programs, initiatives, and developments of the Chelsea Center.

The NOH Board's CECC and Volunteer Nepal Committees support the operations of these two divisions. The NOH Board's Strategic Planning Committee also works with the Director of Operations and Founder in planning and setting policies for Papa's House NGO.

Usually, at different times during the year, over a half dozen of the members of the NOH Boards of Directors and Advisers volunteer in Nepal, observing and assisting in operations, as well as advising. In 2020 with the COVID-19 pandemic, such visits were not as possible. Hillary Bernhardt and Rajesh Trivedi of the NOH Board of Directors, however, were able to visit operations early in the year. Hillary subsequently submitted an insightful report on Papa's House NGO to the board and Rajesh spent a week mostly advising on Papa's House NGO accounting and conducting accounting workshops at the Chelsea Center.

For 2020 all staff salaries were raised by 5%. The staff's salaries are deposited in their salary accounts on the last day of every month. The salary tax (1% of salary) and contribution to a savings plan, Citizen Investment Trust (usually 5% of salary), are deducted from the paychecks and paid at the tax office and to the CIT office. Due to the pandemic and the lockdown, there were unavoidable delays in the deposit of staff salaries in some months. From May to October, all the staff on leave received half of their basic salaries. When they resumed their jobs in November all the staff were paid full salaries.

With the Papa's House Human Resources Policy, employee benefits include medical insurance, a Dashain allowance, 14 paid holidays, 12 days of paid personal leave, 60 days of paid maternal leave, and 13 days of paid mourning leave. In addition, there are funds for personal and professional development (e.g., attending seminars, classes, conferences, and training programs) and special circumstances support (e.g., assistance with family responsibilities). Papa's House Enrichment and Social Capital Fund can be drawn on by the directors to purchase items and pay for events that extend beyond normal programming and operating costs of the organization and provide enrichment, foster cooperation, extend mutual trust, and build morale.

Moreover, Papa's House NGO Enhanced Savings Plan provides employees each year with 3% of final salaries as accumulated savings when the individuals leave Papa's House NGO employment. The enhanced saving plan is in addition to any other salary increase for that year and the CIT Savings Plan already in place. In 2020, there were several employees who left their jobs at Papa's House NGO, including two Chelsea Center instructors with tenures of service of two and a half years and four and a quarter years, and a former Papa's House child and later house manager with ten years of service.

Papa's House Employee Performance Evaluation System

Systematic assessments of employee performance are important for improving the efficiency of operations, providing opportunities for the professional development of employees as well as relevant input when determining employee compensation increases. In both 2018 and 2019, the Papa's House NGO Employee Performance Evaluation System was implemented. Detailed self-, peer- and supervisor-evaluations of employees were undertaken with follow-up conferences where each employee received feedback, including recognition of their strengths and identification of areas for improvement. Personal goals with action plans were set forth for the next year. With most employees on leave for much of the year, the Papa's House Employee Performance Evaluation System was not conducted in 2020.

At the end of 2020, there were thirty employees of Papa's House NGO, including Sunita Pandey, as the Director of Operations and Director of NOH Outreach. Eight were Papa's House staff, including the house managers, cooks, housekeepers, the Papa's House NGO bookkeeper, Taekwondo teacher, and café manager. NOH Outreach and Volunteer Nepal each had three staff. The staff at the Chelsea Center totaled fifteen, including the Director, twelve daily instructors, the Saturday art teacher, and a housekeeper. In December, Sunita Pandey set salary increases of seven percent for 2021, somewhat above the inflation rate in Nepal for 2020.

Tanya, in her analytical report ([SWOT Analysis of Papa's House NGO -- Tanya Nair 2020.docx](#)), described the directors of Papa's House NGO as:

...inspiring to work under. They are selfless, reflective, reliable, honest, and ready to try to new things. The presence of such leaders sets a good tone for the organization and encourages employees to put their best foot forward.

... the work culture at Papa's House is very supportive, understanding, and open. It is focused on growth and instead of criticizing employees, they are given constructive feedback and are equipped with suggestions to improve effectiveness...Employees are also encouraged to engage in self-reflection, self-evaluation and team evaluation so that everyone can hold each other accountable.

She adds that the Papa's House staff and CECC teachers:

... are also very giving, caring, and sincere people. The teachers at CECC are deeply reflective individuals who are striving to be better educators, are open to feedback, and are student centric in their approach. The house managers and support staff give a very warm and positive vibe and give importance to our children.

Tanya also notes areas for improvement, including:

...there is not a clear and long-term (professional) growth process within the organization. The lack of opportunities/roles to grow into could be a potential reason for employee turnover.

and

...the need for consistent, time sensitive, formal communication needs to be emphasized so that all involved parties are aware of developments and no one is confused about what is done and what is pending.

Papa's House NGO Certification and Renewal

In January of 2018, Nepal Orphans Home applied with the Social Welfare Council (SWC) for termination of Nepal Orphans Home as an International Nongovernmental Organization (INGO) in Nepal. This is consistent with the NOH and Papa's House NGO Transition Plan adopted by the NOH Board of Directors. The official process is complicated, arduous, and lengthy--even more so during the COVID lockdown in 2020.

Nevertheless, Sunita reported that in mid-July 2020 a new contract was made and approved by SWC, which will last for another three years. The property tax for the Chelsea Center and rent taxes of the leased Papa's Houses and Office Building (former Volunteer Nepal House) and the land in front of Papa's Harmony House were paid. Ward office renewal of Papa's House NGO was successfully completed and other renewals at Tokha Municipality, District Administrative Office, Social Welfare Council, and Tax office were also completed by the end of September.

Papa's House NGO Board

The Nepali board of Papa's House NGO had four meetings during the year to review operations and discuss policy. Included in the agendas were the approval of the Papa's House NGO proposed budget for 2020, the decision to send Papa's House children back to their family villages with the COVID-19 lockdown, update on the six new girls coming to Papa's House after the lockdown, and the audit report for the renewal of Papa's House NGO in Nepal.

At the beginning of the year, the board members were: Santosh Pant (a director and actor), who served as the chair of the board; Narayan Sharma (the operator of Sanjali Store), who served as vice-chair; Ashok Yadav (a former Papa's House child and owner of Brother's Café), who served as treasurer; Gaya Prasad Pandey (a teacher at Skylark School), who was the secretary; Dhan Kumari Gurung (the long-time cook at Papa's House); Niranjan Aryal (a retired professor from Tribhuvan University); and Deepa Khatri (a former Papa's House child and teacher).

In 2020, the board members, while still supportive and guiding Papa's House NGO, were unable to participate as much in Papa's House activities due to the virus. Two of the members left the board. Deepa Khatri resigned from the board to live with her mother in Dang. Sadly, in the fall, Niranjan Aryal passed away from COVID-19.

PAPA'S HOUSE

At the beginning of 2020, NOH was providing for forty-seven children at Papa's House: forty-one young girls living in Harmony House and six young boys living in rooms in the CECC Annex with a house manager. In addition, there were twenty-four college girls living independently in Papa's Sanctuary House and three college boys living independently at the CECC Annex.

The college girls in Sanctuary House were required to maintain a set grade point average. In March, eight of the college girls moved to their own accommodations as they were not able to attain the grade standard. Two of these girls moved to Papa's House to help the younger girls with their studies. Also, the three college boys, unwilling to take proper care of their accommodations, were asked to move out of the CECC Annex.

As in previous years, the children of Papa's House were attending Skylark School. Many children regularly played basketball and participated in Taekwondo classes.

In January, there was a field trip for the children to the botanical garden and movie nights at CECC were organized. Grade 10 students visited Herald College for an opportunity to interact with some of the faculty members. Other enrichment programs for our children were planned, including the annual trip of the grade 10 graduates to Pokhara in April.

Five of our young adults were in Beijing in a Hotel Management program. With the outbreak of the coronavirus in China, in early February, Papa's House directors became worried for their welfare and arranged to bring them home. After they came back to Nepal and fulfilled their quarantine time, they went back to their family villages.

In late March, with just the first cases of COVID-19 reported, the government of Nepal imposed a lockdown on the population. For the most part, individuals were confined to their houses, with only limited opportunities in the mornings for going out to purchase food, medicines, and other essentials.

Shortly before the lockdown was announced, Papa's House had sent most of the children back to their home villages where they would be safer than in the congregated living in Papa's House in Dhapasi. Our young blind girl, Aakriti, was able to move into the Goldhunga home, Blind Children Education Care, which NOH supports, where she would benefit more by living with children with the same disability and will be able to learn the skills that she will need in the future. On the day that the children left for their villages, the fourteen SEE graduate girls and their belongings were shifted to the Sanctuary House, before also returning to their villages.

Several children, however, without any family to return to, remained at Harmony House, under the care of Anita Chaudhary, the manager. The college children living independently remained in Dhapasi, supported by NOH for food and shelter. As Michael reported:

We managed to get most of our children back to their villages before the lockdown. Those who have a guardian, an aunt, in few cases a mother, a

grandparent, or older sibling are staying with them. Some who had none of the above are staying with their friends in their homes. All are well and out of harm's way. They help with the daily work in the fields, with livestock, cooking, and cleaning. We have a good network of communication among all our children and staff.



Villagers waiting to make essential purchases in Dhapasi

Like primary schools and colleges, the Chelsea Center closed for on-site classes. With international volunteers unable to enter Nepal, Volunteer Nepal suspended operations. The one volunteer staying in the Volunteer House prior to the government-mandated lockdown moved to a guesthouse in Thamel. NOH Outreach, however, continued its financial support to Kanti Children's Hospital, Bal Mandir infant orphanage, the Goldhunga Blind Children's Home, and local families for food and medicines. Sunita Pandey, Director of Operations, carried on managing business throughout the lockdown.

NOH supported the children back in their villages with cash transfers and the young adults in college living nearby with stipends for room rent and food. Prashanna, Sunita, and Michael remained in contact with the Papa's House children and young adults. Despite the COVID-19 restrictions and being out of school, the children made the best use of their time, often pursuing creative art and photography projects, reading, and reflecting.

The fifth issue of *Papa's House News Magazine*, "Letters from the Lockdown" was published in July. Essays, stories, photos and art from our older children and several staff members depicted what was happening and how their daily lives were affected. An excerpt from Lalit's "Update from Home" illustrates:

People are staying at home in order to end this epidemic so that we can start our normal life again. The epidemic had given a top challenge to everyone, especially for those people who cannot meet their basic needs. The government

is providing some basic needs to the poor people and trying their best to fight against Covid-19.

Two months of quarantine has given me an opportunity to discover the creative side of myself. I have learned to sketch, cook, and paint, and to make the best utilization of my free time. I am also doing my online classes as conducted by the college. I also watch YouTube videos and that helps me to get the information about the current situation from around the world. Everyone is praying, hoping this will end soon.

Also, Kaushila wrote:

I came to my village a day before the lockdown started. ... Here, I have got my brother's child, a cute little boy to take care of.... I'm in the process of going to Germany as an au pair, and similar kinds of experiences are very important. So, taking care of this little baby has benefited me a lot.

In the daytime, a group of children gather in my home and I teach them school courses like English, Math, Nepali etc. I teach up to the 7th grade. Schools are closed for so long already and these children seem to have forgotten many things.

I have 9 members in my family, which is quite large, so I don't have to worry about the other work stuff. But I do help my sisters cook food, wash dishes, and also learn some German words and check my Gmail.

In the spring, Toni Thomson, a member of the NOH Board of Directors and founder of Possible Worlds, a Canadian non-profit that has long supported NOH, organized an international online photography project. Sixteen of Papa's House children and young adults submitted photographs, www.possibleworlds.ca/myworldphotogallery. As Toni reported:

... the initiative was a huge success with 40 photographers in 7 countries (Nepal, Canada, Portugal, USA, Switzerland, Australia, Thailand). ... 300 amazing photos later and we've raised \$1000! – 100% of which will go directly to providing the new young girls NOH was planning to bring to Papa's House after the lockdown.

In November, after the Tihar holiday, Sunita, in consultation with her staff, felt it was safe to bring the children back to Papa's House. The government of Nepal had loosened the lockdown in the Kathmandu Valley. Limited long-range public bus transportation, allowed to operate at 50% capacity, was subject to strict COVID mitigation measures. Masks were still required when outdoors, including while on public transport and in taxis.

Schools and colleges in the Kathmandu Valley resorted to online instruction and for the most part, would not resume with on-site classes for the rest of the year. In late December,

however, Papa's House children in grades 8-10 were able to attend classes in person at Skylark. Virtual classes for the younger grades continued online during the day. Ten laptop computers were available in Harmony House and three young adults from Papa's House assisted the children with these classes.



Arriving by bus back to Papa's House



Temperature checks

At the end of the year, thirty-one girls, including six new girls, were living at Papa's Harmony House; along with two young adults serving as mentors; the House Manager, Anita Chaudhary, and her assistant, Sarita Chaudhary; and Dhan Kumari, long-time cook and house mother. Six young boys were living in the CECC Annex, with Sushila Chaudhary, the house manager, and two young adults serving as mentors and helping with online classes and homework.

Living independently at Papa's Sanctuary House were twenty-four young women: fourteen new Secondary Education Exam (SEE) graduates in grade 11, six in grade 12; two in grade 13 and two in grade 14. Sanu Chaudhary lived in the college house and prepared tiffin, while the others alternated cooking dinners. Most of these young women used their smart phones for their online classes. The others used available laptop computers.

During this pandemic year, the children of Papa's House were not able to observe all the usual festivals. Before the lockdown in March, however, several, including Saraswati Puja, Valentine's Day, Women's Day and Holi, were celebrated. For the few children who stayed back at Papa's House, Dashain and Tihar in the fall were also celebrated. All the children received gifts and Rs. 3,000 for Christmas.

Tanya, in her SWOT analysis, confirms the impression of others who have visited Papa's House:

...The children of Papa's House are some of the most loving, warm, positive, respectful, and talented children I have had the privilege to meet. They have so

much life and a genuine desire to give to others... The children are honest and sincere in their efforts and have a desire to do something meaningful with their lives and for Papa's House.



Five of the new girls just after arriving from Dang on November 20 (Sarita 11, Saya 5, Zoya 7, Shristy 10, and Angel 9)



Rosina (13) arrived at Papa's House, two weeks later

Education

Papa's House children are encouraged and supported to continue their schooling for as long as they are willing and able. In Nepal, upon completing grade 10, students take a Secondary Education Examination, and after passing it, they may enroll in college preparatory programs, known as Plus 2 (grades 11 and 12). After successfully finishing Plus 2, students may advance to undergraduate programs at the university level.

Papa's House managers ensure that all the school supplies needed by the children are provided. Papa's House staff regularly met with Skylark teachers to check on the progress of the children. Sunita adds, "All the children at Papa's House are well mannered. . . and it is very rare that we receive any complaints from the school or CECC teachers."

Moreover, there are academic mentors in Papa's House to help the children with their schoolwork and Tanya, the Transition Director, also guided and supported the children in their studies.

Sunita reported that the children in grades 3 to 9 took their final exams early in March before the lockdown and closing of schools. They received their results in May and all the children passed with good grades and were able to begin their online classes in the last week of November.

The grade 10 exams, however, were cancelled and the students were evaluated based on their earlier work. When the evaluations were published in the middle of August, all fourteen Papa's House girls then in grade 10 received good grades.



Papa's House grade 10 Skylark School graduates

At the end of 2020, there were thirty-seven Papa's House children enrolled at Skylark School, a local English medium school with several hundred children in grades Classes K-10. With no prior schooling, three of the new Papa's House children were placed in nursery and two were enrolled in grade 1. For our other children: three were enrolled in grade 4; one in grade 5; five in grade 6; eight in grade 7; three in grade 8; seven in grade 9; and five in grade 10.

In late December, Papa's House children then in grades 8-10 were able to attend classes in person again at Skylark. There were online classes with the Chelsea Center teachers in the afternoons. Virtual classes for the younger grades continued online during the day. Ten laptop computers were available in Harmony House and three young adults from Papa's House assisted the children with these classes.

For the 2020-21 academic year, there were twenty-seven Papa's House young adults in college (grades 11 and 12). Twenty of these Plus 2 students were studying at Herald College and seven were studying at Southwestern. Management was the most popular program, followed by Humanities and then Science.

Another twenty young adults from Papa's House who had completed grade 12 were either in the first two years in university or were taking bridge courses to prepare for advanced study or as professional training. Two other students were in their last years of university.

Independent and no longer supported by NOH were another eleven young adults from Papa's House, who, also having completed grade 12, were either studying in university or working abroad, and four young adults who had completed their bachelors and were working in Nepal.

CHELSEA EDUCATION AND COMMUNITY CENTER

In the beginning of 2020, the Chelsea Center was open to the forty-six Papa's House children, in grades 3-10 at the Skylark School, as well as to the twenty-four Papa's House young adults who attended their Plus Two classes at Herald and Morgan Colleges. In addition, the CECC had opened their afternoon classes to eighteen of the local community children who also attended Skylark. In the mornings and early afternoons, over two hundred women from the local community were regularly attending literacy classes and life skills workshops at the Center.

Academic Enrichment for Papa's House Children and Young Adults

Specifically, children in grades 3-5 attended the Chelsea Center Sunday through Thursday from 4:00 to 6:00 p.m. each day, taking Math classes (sometimes doing learning games using Kindles and other online Math resources) and Computer classes. They also received support from mentors with their Skylark homework.

Students in grades 6-10, attended the Chelsea Center Sunday through Friday from 4:00 to 6:00 p.m. each week. Grade 6 took Math classes six times a week, Computer classes twice a week and Communication Skills class once a week. Grade 7 had Math classes eight times a week, Computer classes twice a week and a Creative Writing class once a week.

Grade 8 had six Math classes, three Computer classes (two Q-Basic programming classes based on the school curriculum as well as one HTML website design class) and one Communication Skills class. For grade 9, there were six Math classes, two Science classes, two Computer classes, and one Creative Writing class. And, for grade 10, eight Math classes, two Science classes and two computer classes were offered each week.

On most Fridays, the upper-level students (grades 7-10) were invited to the Chelsea Center for special life skills workshops or activities, such as educational talks, self-awareness activities and lessons, basic life skills (communication, public speaking, and writing), health workshops, and Do-It-Yourself activities. For grades 9-10 students, the "Life Skills and Career" workshops were designed to help prepare these individuals transition to independence.

The Chelsea Center also hosted Friday/Saturday afternoon or evening workshops for Papa's House young adults currently in their Plus Two schooling (grades 11-12) at Herald and Morgan Colleges. These workshops and events included discussions about career paths, challenges and opportunities of daily life, sex education, and an occasional movie

night. Our college students also came to the Chelsea Center throughout the week to use the computers to complete any assignments or learn online.

Among the workshops and special events in the first three months of the year, was a workshop on corporate accounting led by Raj Trivedi, member of the NOH Board of Directors and professional accountant, for our ten young adults then studying accounting; a workshop on emotional intelligence led by Sagar Satyal, co-founder of My Emotions Matter, a values-based education company, and a "Listen and Learn" session, facilitated by Ashok Yadav, one of the first boys to come to Papa's House and now treasurer of the Papa's House NGO Board of Directors, and Tanya (Director of Transition), where the students listened to a TED talk and shared their perspectives.



Listen and Learn Workshop on February 7



Raj's accounting workshop on February 24

On Saturday mornings, the day off from school, the Chelsea Center was open from 8:45 a.m. to 12:15 p.m., providing all Papa's House children with an hour of computer "free time" (e.g., typing practice, emailing, and watching videos on YouTube and other educational websites, including Ted Talks and Khan Academy).

With the announcement of the lockdown in Nepal, the CECC closed operations in the last week of March. As most of the children who returned to their villages did not have internet connection there, the CECC was not able to organize online classes. The Center remained physically closed for the next six months.

With the return of Papa's House children to Dhapasi on November 20th, the Chelsea Center began offering online classes: Math and Science classes starting on November 24th for students in grades 9-10; Math classes for grades 7-8 beginning on December 1st; and Computer classes for grades 9-10 on December 10th.

Also, in December, the Center began its Mentorship Program for the fourteen SEE graduates, who were taking their online courses in grade 11 at Herald College and Southwestern College. This eighteen-month program, which had to be postponed during the lockdown, has been designed to prepare the young adults for their potential careers.

The Multimedia Lab project that the Chelsea Center had planned to launch in April 2020, intended to develop basic filming, photography, editing, and creative content skills in our children, would have to be postponed for a year.

Adult Education

For adult education, the Chelsea Center was open Sunday through Friday from 10 a.m. to 3 p.m. and offered: six Basic English classes; two Intermediate English classes; one Advanced English class; three Basic Nepali Literacy classes; two Intermediate Nepali classes; one Intermediate Math classes; and two Advanced Nepali class. In total, 219 local women regularly attended classes at the Chelsea Center. Most of the women took more than one class each day. For example, many students who were enrolled in English Literacy class also took Nepali or Math Literacy classes in the next hour.

On Fridays, the Chelsea Center held workshops, such as the field trip to Foundation for Sustainable Technology (FoST) to learn more about solar cookers, and organized special events for the women, including the International Women’s Day Celebration on March 9th.



Workshop at FoST for community women on January 20th



Community women celebrating International Women’s Day on March 9th

Since Sept. 2016, the Chelsea Center has maintained an active Women’s Council that helps to organize special events. In 2020, the council consisted of seven individuals, three of the original members, as well as four new members, who have been added through self-nomination and election.

In March exam schedules were moved up in Nepal so that the school year could end early. The women attending classes in the Chelsea Center prepared for their practical exams wearing their protective masks.

At the beginning of July, virtual literacy classes for the community women students were offered for those who had Internet connection. Nearly fifty percent of the women students were able to access the classes. As Prashanna noted in his Chelsea Center Annual Report

2020, “This was a major accomplishment for us in 2020 because many of our women students had never even used the Messenger app before that. Now some of them have started attending online classes by Zoom, and almost all of them use Messenger.”



Community women in exams



Kabita teaching one of her students to use Facebook Messenger for online classes

In late November, after a break for the Dashain-Tihar vacation, the online literacy classes were resumed. And, on December 1st, nine months after closing with the lockdown, the teachers, mostly Papa’s House young adults, returned to the CECC to lead the online classes for the community women.

VOLUNTEER NEPAL

NOH started Volunteer Nepal (VN) in 2005 as a program to connect volunteers with talent and passion to serve the poor across Nepal. The number of volunteers attracted to the program significantly increased over the next ten years. Due perhaps, in part, to negative publicity about volunteer tourism, however, there has been a decline in the number of individuals volunteering with VN over the past few years.

For the period from 2012-2015, VN averaged 125 annual volunteers from 18 different countries. From 2016-2018, the annual average was 93 volunteers from 16 countries. In 2019, Volunteer Nepal hosted only forty volunteers from eleven countries.

The VN staff had already been reduced. Since 2019, Shreya Upadhyay, the VN Director, was working on an ‘as needed’ contractual basis. At the end of November 2019, VN house manager, Himal Shahi, a former Papa’s House child, left for university study in Australia and was not replaced. At the beginning of 2020, only Saroj Darji, as volunteer coordinator, and Amrita Chaudhary, as VN housekeeper and cook, remained on site in the Volunteer Nepal House.

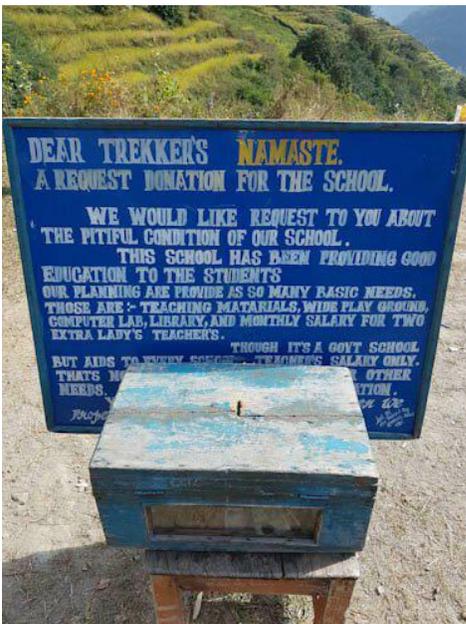
Then, in 2020, with the COVID-19 pandemic and imposed international travel bans, Volunteer Nepal hosted only six volunteers in the first few months, with five cutting their

stays short to return to their home countries. In early March, a second student volunteer group from Maleny State High School in Australia, that had planned to join us in April, cancelled their trip.

Included on the Volunteer Nepal website are blogs from volunteers, including three from early 2020 (<http://www.volunteernepal.net/blog>). In one, Tanja Weller, who gave English classes for teachers and children at a small primary school with only two dozen students near the Annapurna Base Camp, reflects:

Out of my own comfort zone, into the school class: I admit, in the beginning I had a queasy feeling that only lasted for a short time. I was very impressed by the openness of the children meeting me as a foreigner, their motivation to learn new things, but also their patience to teach me Nepali. We loved playing games together. And so, it became a routine to meet after school at the lodge where I slept to play Memory, Uno or any other game. It's so relaxing to see these kids playing and laughing, and sometimes enjoying a piece of chocolate. I felt the kids' trust and couldn't have been more proud when they picked me up in morning to go to school together or dropped me off after school – surely, not leaving before having a game together.

.... In addition to all the joy and positive mood during my visits, I don't want to forget the challenges that teachers and students face every day: Having no warm shower, no running computer, no Wi-Fi, bad phone connections, no separate rooms for girls and boys, almost no privacy, only basic kitchen facilities for providing meals for the kids as half of them stay there in the hostel and many, many more.



Donation box for the Ghurjung School



Tanja, on the right, a volunteer at Ghurjung in March

In April, given the situation and the reduced number of arrivals at Volunteer Nepal, Papa's House NGO decided to repurpose the Volunteer House to reduce overhead costs. Any volunteers who subsequently arrived would be accommodated at local Airbnbs or hotels nearby in Dhapasi. The lease on the Founder's House was up, so Michael Hess moved to the top floor of the Volunteer House, while ground floors were used for Papa's House NGO offices and training.

Later in the year, after Michael retired to the U.S., Sunita Pandey moved with her family to the Volunteer House. The former Volunteer House then became the Papa's House Office Building. The first floor is used for offices and the second and third floors occupied by Sunita Pandey's family. The rent for the building is paid separately by Papa's House NGO and Sunita Pandey for their respective spaces.

The VN Committee and Communications Director of Volunteer Nepal continued throughout 2020 with posts on the VN+NOH group page on Facebook, with over 1,300 members. Former volunteers also posted on this page. Rather than the usual posts highlighting activities at the Volunteer House or at volunteer placements, however, there were retrospective posts of earlier volunteer activity, which allowed the Volunteer Nepal family to remain in contact even during the COVID days.

Reassessment of Volunteer Nepal

Volunteer Nepal provides not only valuable services to the poor in Nepal, from teaching in underserved schools to assisting in health clinics and other nongovernmental organizations, but also engenders meaningful cultural exchange between the international volunteers and the Nepalese people served. Groups of college and high school students have volunteered as part of their academic programs. Volunteers often give life skills workshops to Papa's House children and the local community women attending the Chelsea Center. Furthermore, Volunteer Nepal has generated income and employment in Nepal and helped cover the operational expenses of Nepal Orphans Home.

After returning to their homes, volunteers often continue to support Nepal Orphans Home through raising funds, sometimes for specific projects or individuals in need, and spreading awareness of our work in Nepal. Some even start their own non-profits to support NOH and other organizations in Nepal. A few have later become members of the NOH Board of Advisers.

On Sunday, April 19, ten members of the NOH boards participated in a Zoom conference call to brainstorm about Volunteer Nepal. Recognizing that the ultimate course for Volunteer Nepal will be determined by the directors of Papa's House NGO, the perspectives from Sunita and Shreya were solicited before the meeting. The consensus seemed to be that VN should continue, as benefits significantly outweigh the costs, but not in its present form. As noted, the VN House was already being repurposed and the VN staff reduced. Possible new models for Volunteer Nepal included: focusing on group volunteering, reorientation to host short-term visitors to Nepal and family packages that emphasize cultural experiences; more competitive VN fees and redesigning the VN website; and more active recruitment of

international volunteers (e.g., through social media and board connections on colleges and universities).

Based on ten posted reviews in 2020 from former volunteers and NOH board members who also had traveled to Nepal to serve, NOH earned the GreatNonProfits Top-Rated seal for the fourth year in a row.



Top-Rated 2017-2020

Excerpts from two former volunteer reviews (<https://greatnonprofits.org/org/nepal-orphans-home-inc>) are illustrative:

I visited NOH for the first time in 2011. I was barely 20 and had just lost my mother. Meeting the children, staff and Papa was an absolute transformative, healing and empowering experience. I have been going back ever since! I am lucky enough to have seen the children grow over the years, some into adults! The great care and love the children experience there is unbelievable.

.... Going there you get to learn about the country, the culture, you can push (and find!) your limits in a safe environment. You will be guided by qualified, friendly locals. Whether you want to stay in the valley or join a placement in a more remote area, NOH will take you there! You will do good and you will receive A LOT in return. I know I have. NOH is my family and I feel so lucky to have crossed their paths. ~ Manon P.

and

Last year, as a 15 year old high school student, I visited Nepal for the first time as a volunteer for Nepal Orphans Home. I spent two weeks volunteering with

the children and at many of Nepal Orphans Home's outreach programs. I hosted a knitting workshop, a bingo night, a book talk, and spent many afternoons just hanging out with the NOH kids. I had such a fun time connecting with the children and have created friendships that I hope will last a lifetime. Volunteering at Nepal Orphans Home was one of the best experiences of my life and I would recommend it to anyone interested in making a difference. ~ cdeforrest

NOH OUTREACH

As part of its mission, Nepal Orphans Home has long supported other local charities. NOH Outreach, through which charity is administered, is located in an office space leased near Papa's Sanctuary House. Much of our outreach is funded by donations from friends, former volunteers, and board members of Nepal Orphans Home. In 2020 NOH Outreach provided over \$38,000 in assistance.

Earthquake Relief Fund

With the devastating earthquakes in 2015, Nepal Orphans Home set up the NOH Earthquake Relief Fund for both short-term humanitarian assistance and longer-run reconstruction and development. Donations to the NOH Earthquake Relief Fund quickly totaled nearly \$142,000. In the aftermath of the earthquake, NOH spent almost \$27,000 in relief. The remaining funds were designated to a restricted account for future relief and recovery assistance. In the next four years, NOH spent over \$90,000 from its Earthquake Relief Fund, most of these funds went towards the reconstruction of buildings destroyed by the earthquake.

In the interests of transparency, the *NOH Earthquake Relief Fund Report 2020* was posted on the NOH website, on the fifth anniversary of the earthquake. Entering 2020, \$23,831 remained in the fund, as a contingency for assistance with future natural disasters and emergencies. In April 2020, the Nepal Orphans Home Board of Directors approved drawing on this fund for assistance and relief from the COVID-19 crisis.

In 2020, over \$7,500 was provided in relief to other organizations (including Kapan Childcare Home, Our Children Protection Foundation Nepal, and Mother Sister Nepal) and the local community, still recovering from the earthquake. Over \$5,200 was provided as COVID-19 relief, mainly support for Papa's House children who had returned to their home villages and young adults living independently, as well as other families in the local community.

Other Assistance

Sunita Pandey, in her *Papa's House NGO Reports*, summarized the assistance NOH Outreach provided during the year. In some cases, NOH Outreach channels designated donations to other organizations and selected individuals in Nepal.

With generous donations from Mr. Yu-Ming and his Healing Buddha Foundation, NOH supports terminally ill children in the cancer ward at Kanti Children's Hospital in Kathmandu. Fresh fruit and food treats are supplied weekly and birthdays of the children are celebrated. Two young adults from Papa's House, Anupa Gurung and Srijana KC, usually go to the hospital for two hours, six days a week, to read storybooks, draw and play games with the children. Support, generally for pain medication, but also for food and shelter, is provided for poor families, usually from remote areas, with children at the hospital. NOH has created a "Make A Wish" program for these sick children.

In 2020 NOH also continued its support of the Goldhunga Blind Children's Home (now Blind Children Education Care) in the Kathmandu Valley. Rabindra Sanjyal, the Papa's House NGO bookkeeper, is also the coordinator of this NOH Outreach program, usually visiting the home twice a week to help the children with their studies. Anne McCadden, a member of the NOH Board of Advisers, and her family have been instrumental in raising support for this children's home, including paying the salaries of the home's staff, computer and Braille teachers, supplying laptop computers, and covering the costs of the children's school uniforms.

Over the years NOH has assisted the baby orphanage at Bal Mandir, providing the children with food, health check-ups and other supplies. One of the older Papa's House children, Anisha Chaudhary, has worked alongside the Bal Mandir staff daily to care for the infants. NOH has been supplying infant formula and baby food and subsidizing the staff salaries. In late 2020, the orphanage at Bal Mandir came under the full control of the government, and Papa's House NGO was reevaluating the need for its support.

Due to the pandemic, these organizations requested that NOH Outreach staff suspend their regular visits. Financial assistance, however, continued.

Three years ago, NOH Outreach began providing tuition support for other children, mostly for attending Skylark School. In 2020 the primary education of forty-five children (including some children outside the Kathmandu Valley) was supported. NOH Outreach also helped two local families with food and medicines.

ACTIONS OF THE NOH BOARD

Early in the year, the 2020 budget for Nepal Orphans Home proposed in the *NOH Annual Report 2019* was approved. Board members recommitted to serving Nepal Orphans Home. Tamara Chant left the NOH Board of Directors. Each board committee submitted a report reviewing its actions over the last year and setting forth its agenda for the current year.

There was some reorientation in committee responsibilities. The 'fundraising and grant coordination' responsibility of the Financial Committee was shifted to the Governance and Strategic Planning Committee. The Communications Committee continued with the marketing and promotion of NOH, oversight and planning of special projects, including fundraisers and in-kind contributions through social media.

In February, Hillary Bernhardt's *Report of Papa's House* from her visit to Papa's House from mid-December 2019 through the first week of January 2020 and Sunita Pandey's *Papa's House NGO Annual Report 2019* were distributed to the NOH boards. Over the year, the NOH boards were informed about operations, receiving reports from the directors, minutes from director meetings, and updates on conditions at Papa's House NGO, especially during the COVID-19 lockdown.

In 2019, Nepal Orphans Home had earned the Gold Seal of Transparency, which placed us in the top 0.5% of all the nonprofit organizations listed on Guidestar, the world's largest source of information on nonprofits, with over 2.7 million nonprofits represented. NOH earned the Gold Seal for its strong commitment to transparency, through its provision of qualitative information about goals, strategies, and vision, as well as the basic information on its mission, programs, finances, and board leadership. In April of 2020, NOH earned the Platinum Seal of Transparency, the highest seal, with an updating of the NOH profile on Guidestar and adding quantitative measures of the success of the mission.



Also in April, as further confirmation of transparency and good board practices, all members of the NOH Board of Directors and Board of Advisers were asked to review and accept the conflict-of-interest clause in the NOH By-laws. This would become part of the annual recommitment of board members.

In late May through early June, led by Ted Seymour of the Board of Directors and Michael Triozzi of the Board of Advisers, a survey of board members was conducted to assess the current state of the NOH boards, with the goal of improving their effectiveness. Later in June, they issued the *NOH Board Survey: Results Report and Summary*, for review and discussion.

One of the findings of the board survey was that more regular financial reporting would be welcomed. Liz Early and Anne McCadden of the financial committee, who are responsible for the NOH accounting, then compiled the report for the income and expenses of NOH for the first half of 2020, adding a comparison with the first half of the prior year.

In August, Raj Trivedi, submitted his official resignation as NOH Treasurer, along with his Assessment Report of Papa's House Accounting. He would remain, however, on the NOH Board of Directors.

In October, a NOH Board Assessment Action Plan was drafted for consideration by the boards. A consensus of the board members was that improving board performance was a high priority. Relevant measures included bringing on new board members with legal, financial, and professional management expertise; assigning specific projects to each board member; and developing the next generation of board leadership.

Communications and Fundraising

Effective communications through the NOH website, social media, and public profiles have not only increased awareness of Nepal Orphans Home, but enhanced fundraising.

In 2020, the Communications Committee, led by Carola Drosdeck, created and distributed eighteen newsletters, two of them using Vertical Response and the other sixteen sent out through SendinBlue to over 2,900 subscribers. Tyler Drosdeck, the editor of the NOH Newsletter, switched to SendinBlue as a more reliable platform for publishing newsletters. Many of the Newsletters contained Papa's Updates, reflections by Michael Hess on Papa's House children and their lives at Papa's House.

News and special events were posted more frequently on both Facebook and Instagram this year. Posts included: numerous Covid-19 updates, general news, Throwback Thursday photos, holidays throughout the year, magazine highlights, and winter holiday greetings. Toni Thomson created appealing graphics for this year's two Giving Tuesdays (one for COVID-19 and another after Thanksgiving) and special "holiday greetings" just before Christmas. Toward the end of the year, Toni recommended and then funded Gita KC, a former Papa's House child, as the official photographer of Papa's House, to capture special occasions as well as everyday life. Gita has already supplied some wonderful photos of the children returning from their villages, the new children, and the Christmas celebrations.

NOH continued to maintain an active presence on Facebook, posting a message, on average, twice a week. At the end of 2020, there were over 3,700 followers on the NOH Facebook page. See <https://www.facebook.com/Nepalorphanshome/>. During December there were frequent postings from Toni and the NOH Communications Committee with stories about Papa's House with thanks to NOH supporters and friends.



Holiday Greetings Posted on Nepal Orphans Home Facebook Page on December 24th

Contributions

Nepal Orphans Home depends on donations. In 2020, over two hundred individuals around the world directly donated to NOH, with members of the NOH boards among the generous supporters. We have been inspired by the gifts of friends, who have seen or heard about our good work in Nepal. Moreover, many other individuals have supported NOH through the online fundraising platforms, including Network for Good, UniversalGiving, and AmazonSmile.

In June, with the assistance of Beth Sullivan, who maintains the Nepal Orphans Home website, NOH modified the donation page with a shift to Donorbox as a platform for donations. Donorbox seems to be working well for NOH, as recurring donations are now allowed and donors can, if they choose, cover the processing fees. On our website donation page are links to specific NOH needs in childcare, education, and outreach, as well as other ways to support Nepal Orphans Home.

Other monetary gifts have been received through benefits and fundraisers. NOH also received support from civic organizations, including churches and schools, and businesses (with matching employee contributions).

Foundation Support

Nepal Orphans Home is fortunate for the steadfast support of Board of Directors member Toni Thomson's Possible Worlds Foundation (<https://www.possibleworlds.ca/>). Based in Canada, her foundation has been integral in raising awareness and generating funds for our mission over many years. In particular, PWF donations support the care for the six new girls at Papa's House, the education and nutrition of Papa's House children, art classes at the Chelsea Center, the salary of the Papa's House official photographer, the Chelsea Center's new Media Lab, and Valentine's Day at Papa's House.

During the year, Nepal Orphans Home also received grants from the Sanctuary for Kids Foundation, Hayworth Foundation, and Wilson Sexton Foundation. Since late 2017 the Healing Buddha Foundation of the United States has funded NOH's outreach to Kanti Children's Hospital.

Nepal Orphans Home is grateful for the generosity of these foundations.

Financial Statement for 2020

Below please find the financial statement for Nepal Orphans Home for 2020. Listed on the Nepal Orphans Home Financial Statement are the NOH sources of income (from donations, grants, Volunteer Nepal fees, and interest on NOH bank accounts). With respect to NOH expenditures, the major ones are the NOH transfers to Papa's House NGO during the year. There are also expenses of Business and Fundraising directly incurred by NOH. The Papa's House NGO Financial Statement ([Papa's House NGO Financial Statement 2020.pdf](#)) provides the details of expenditures and income for operations in Nepal.

For 2020, Total Income for NOH was \$273,254 (reduced somewhat from the \$289,018 for 2019). Total Expenditures for NOH summed to \$187,941 (sharply lower than the \$335,405 in 2019). Accordingly, the Net Income for NOH in 2020 was \$85,313 (a marked improvement from -\$46,387 in 2019). The significant net income gain from the previous year reflects the reduced expenditures due to the suspension of most operations for Papa's House NGO for eight months during the COVID-19 lockdown in 2020. This resulted in fewer transfers from NOH to Papa's House NGO (a total of \$180,000 in 2020 versus \$300,000 in 2019).

Other reasons for the reduced expenditures for Nepal Orphans Home in 2020 include the Founder not accepting his annual stipend in 2020 (with the attendant FICA). On the income side, NOH income from Volunteer Nepal fees was significantly reduced, again due to the COVID-19 lockdown.

The proposed budget for Nepal Orphans Home for 2021, which follows the financial statement, reflects an expected return to normal operations for Papa's House NGO. The projected net income in 2021 is -\$38,900. As noted in last year's annual report, expenditures of Papa's House NGO, especially for higher education, will likely decrease over the next few years, as the large cohorts our young adults finish their schooling and Papa's House is maintained at forty young children, plus the college children in transition housing, consistent with the NOH Strategic Plan.

NEPAL ORPHANS HOME Statement of Expenditures and Income January 1 - December 31, 2020

Nepal Orphans Home Income in 2020:

\$157,847 Unrestricted Donations

\$ 45,264 Foundation Grants

\$24,813 Possible Worlds Foundation
\$ 9,451 Sanctuary for Kids Foundation
\$11,000 Other Foundations

\$ 58,420 Restricted Donations

\$ 4,800 Kanti Children's Hospital
\$ 4,800 Social Action Volunteer (SAV)
\$ 500 Bal Mandir
\$ 3,990 Our Children's Family Protection (OCFP)
\$10,000 CECC Programs
\$20,000 Goldhunga Blind Children's Home
\$10,000 Higher Education
\$ 1,200 Hope Fund
\$ 1,000 Aakriti
\$ 2,000 Director's Discretionary Fund
\$ 130 Everest Home (Mother Sister Nepal)

\$ 3,129 Volunteer Nepal Fees

\$ 8,594 Interest and dividends

\$ 273,254 Total Income for Nepal Orphans Home in 2020

Nepal Orphans Home Expenditures in 2020:

\$180,000 Transfers to Papa's House NGO

\$30,000 on 1/10/2020
\$30,000 on 2/25/2020
\$30,000 on 4/27/2020
\$30,000 on 6/23/2020
\$30,000 on 9/14/2020
\$30,000 on 12/14/2020

\$ 4,087 Business, Accounting and Banking

\$ 3,396 Accounting in U.S.
\$ 258 Banking Wire Transfer Fees
\$ 433 Currency Conversion

\$ 3,854 Fundraising and Communication

\$ 200 Fundraising (North Carolina Solicitation License)
\$ 1,298 PayPal Fees
\$ 1,146 Online Donation Fees
\$ 1,210 Website Maintenance

\$ 187,941 Total Expenditures for Nepal Orphans Home in 2020

\$ 85,313 Net Income for Nepal Orphans Home in 2020

NOH Proposed Budget for 2021

Projections of income and expenses are necessarily speculative, since conditions in Nepal and NOH plans can change, as illustrated in 2020 with the COVID-19 lockdown. The NOH budget for 2021 will be largely based on the proposed budget expenditures for Papa's House NGO for 2021 from *Papa's House Annual Report 2020*.

Since Papa's House NGO does receive some income other than from Nepal Orphans Home transfers, for example, in 2020 from direct donations from friends of Papa's House NGO and interest income on its bank accounts in Nepal. This other income in 2020 accounted for three percent of the total income received by Papa's House NGO. Consequently, Nepal Orphans Home proposes to fund directly \$300,000 of the budgeted \$311,044 (Rs. 36,392,194) in Total Expenditures for Papa's House NGO in 2021. Note, if the Nepali rupee-U.S. dollar exchange rate continues to increase, from Rs. 117 = \$1.00, then the NOH transfers of dollars to Papa's House NGO over the year will fund more expenses in Nepal.

No increases in other NOH expenses are assumed. We hope to maintain donations, both restricted and unrestricted, although there were some large donations received in 2020 that will not likely be repeated in 2021. So too, foundation grants may fall in 2021, by some \$10,000. Volunteer Nepal Fees received by NOH are expected to remain low. Although if Nepal opens up and volunteers are received, in particular, groups like Maleny, then income from Volunteer Nepal might increase. Interest income is expected to decline to \$8,000, with the decrease in interest rates on NOH bank balances in 2021.

Figures are rounded to the nearest hundred dollars.

Nepal Orphans Home Income in 2021:

\$158,000 Unrestricted Donations

\$ 35,000 Foundation Grants

\$ 58,000 Restricted Donations

\$ 10,000 Volunteer Nepal Fees

\$ 8,000 Interest and dividends

\$ 269,000 Total Income for Nepal Orphans Home in 2021

Nepal Orphans Home Expenditures in 2020:

\$300,000 Transfers to Papa's House NGO

\$ 4,100 Business, Accounting and Banking

\$ 3,400 Accounting in U.S.

\$ 300 Banking Wire Transfer Fees

\$ 400 Currency Conversion

\$ 3,800 Fundraising and Communication

\$ 200 Fundraising (North Carolina Solicitation License)

\$ 1,300 PayPal Fees

\$ 1,100 Online Donation Fees

\$ 1,200 Website Maintenance

\$ 307,900 Total Expenditures for Nepal Orphans Home in 2021

-\$38,900 Net Income for Nepal Orphans Home in 2021